

APPRENTICESHIP RULES, 1992*

In exercise of the powers conferred by, subsection (1) of section 37 of the Apprentices Act, 1961 (52 of 1961) and after consulting the Central Apprenticeship Council, the Central Government hereby makes the following rules in supersession of the Apprenticeship Rules, 1962, except as respects things done or omitted to be done before such supersession, namely:-

1. Short title and commencement -

- (1) These rules may be called the Apprenticeship Rules, 1992.
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions -

In these rules, unless the context otherwise requires:-

- (1) "Act" means the Apprentices Act, 1961 (52 of 1961);
- (2) "Diploma Holder" means a person who holds a diploma in engineering or technology or equivalent qualification granted by a State Board of Technical Education, or recognized by the State Government concerned or the Central Government.
- (3) "Engineering Graduate" means a person, who-
 - (a) holds a degree in engineering or technology granted by-
 - (i) a statutory University, or
 - (ii) an institution empowered to grant such degree by an Act of Parliament;
 - (b) has passed the graduateship examination of professional bodies recognized by the Central Government as equivalent to degree;
or
 - (c) holds the qualifications which exempt him from Sections A and B examinations of the Institution of Engineers (India).

* Vide GSR 188(E), dated 20th March 2001

- (4) "Vocational Certificate Holder" means a person who holds a certificate in a Vocational Course, involving two years of study after the completion of secondary stage of school education, recognized by the All India Council for Technical Education;
- (5) "National Classification of Occupations" means the National Classification of Occupations adopted by the Government of India, Ministry of Labour, Directorate General of Employment and Training;
- (6) "Registered Medical Practitioner" means a person whose name is entered in the register maintained under any law for the time being in force in any State regulating the registration of practitioners of medicine;
- (7) " Sandwich Course Student" means a student undergoing a Sandwich Course of studies at any of the technical institutions recognised for the purpose and leading to the award of degree or diploma in engineering or technology;
- (8) "Schedule" means the Schedule appended to these rules;
- (9) "Standard Industrial Classification" means the Standard Industrial Classification adopted by the Government of India, Ministry of Labour, Directorate General of Employment and Training;
- (10) All the words and expressions, not defined here in these rules, but defined in the Act, shall have the same meaning as given to them in the said Act.

3. Standard of Education -

- (1) A person shall be eligible for being engaged as a trade apprentice - if he satisfies the minimum educational qualifications as specified in Schedule-1.
- (2) A person shall be eligible for being engaged as a Graduate or Technician or Technician (Vocational) apprentice if he satisfies one of the minimum educational qualifications specified in Schedule-IA:

Provided that: -

- (a) no Engineering Graduate or Diploma Holder or Vocational Certificate holder who had training or job experience for a period one year or more, after the attainment of these qualifications shall be eligible for being engaged as an apprentice under the Act;

- (b) no Sandwich Course Student shall be eligible for being engaged as an apprentice under the Act after passing the final examination of the technical institution wherein such student is undergoing the course unless so approved by the Regional Central Apprenticeship Advisers;
- (c) a person who has been a Graduate or Technician or Technician (Vocational) apprentice under the Act and in whose case the contract of apprenticeship was terminated for any reason whatsoever shall not be eligible for being engaged as an apprentice again under the Act without the prior approval of the Apprenticeship Adviser.

4. Standard of Physical Fitness -

- (1) A person shall be eligible for being engaged as an apprentice if he satisfies the minimum standards of physical fitness specified in Schedule-II.

Provided that a person who has undergone institutional training in a school or other institution recognised by or affiliated to the National Council or the All India Council or a Statutory University or a State Board of Technical Education and has passed the examination or tests conducted by these bodies, or is undergoing institutional training in a school or institution so recognised or affiliated in order that he may require a degree or diploma in engineering or technology or certificate in vocational course or equivalent qualification shall, if he has already undergone medical examination in accordance with the rules for the admission to the school or institution, be deemed to have complied with the provisions of this rule.

*Provided further that the standards of fitness specified for item (4) relating to "EARS" and item (6) relating to "SPEECH" of schedule II shall not apply in the case of a person who is deaf or dumb or deaf and dumb for the following trades, namely:-

- (a) Building and Furniture Trades Group:
 - 1. Plumber
 - 2. Carpenter.
 - 3. Furniture and Cabinet Maker.
 - 4. Sports Goods Maker. (Wood)

* Inserted vide GSR 338, dated 15th September 1997

- (b) Draughtsmen and Surveyors Trades Group
 - 1. Draughtsman(Civil)

- (c) Printing Trades Group.
 - 1. Process Cameraman.
 - 2. Retoucher Lithographic.
 - 3. Engraver.
 - 4. Book Binder.

- (d) Hotel & Catering Trades Group
 - 1. Cook (General).
 - 2. Cook (Vegetarian).
 - 3. Baker and Confectioner.

- (e) Cutting and Tailoring Trades Group.
 - 1. Designer and Master Cutter.
 - 2. Tailor (Men)
 - 3. Tailor (Women)
 - 4. Tailor (General)

- (f) Agriculture Trades Group
 - 1. Horticulture Assistant.

- (g) Painting Trades Group
 - 1. Painter (General).

- * (h) Group No.1-Machine Shop Trades Group:
 - 1. Fitter
 - 2. Turner.
 - 3. Machinist**

- (i) Group No. 3- Metal Working Trades Group:
 - 1. Sheet Metal Worker.
 - 2. Welder (Gas and Electric)

- (j) Group No.4- Electrical Trades Group
 - 1. Wireman.
 - 2. Electrician**

- ** (k). Group No. 5 -Building And Furniture Trade Group
 - 1. Mason (Building Constructor)

- (l). Group No. 10 - Heat Engines Trades Group
 - 1. Mechanic (Diesel)
 - 2. Mechanic Tractor
 - 3. Mechanic (Motor Vehicle)

- (m). Group No. 11 - Draughtsmen and Survey Trades Group
 - 1. Draughtsman (Mechanical)
 - 2. Surveyor

- (n). Group No. 18 – Chemical Trades Group
 - 1. Plastic Processing Operator
 - 2. Instrument Mechanic (Chemical Plant)
 - 3. Laboratory Assistant (Chemical Plant)
 - 4. Attendant Operator (Chemical Plant)

- (o). Group No. 20 –Agriculture Trades Group
 - 1. Pump Operator cum Mechanic

- (p). Group No. 21 - Leather Crafts Trades Group
 - 1. Upholsterer
 - 2. Leather Goods Maker

- (q). Group No. 23 – Electronics Trades Group
 - 1. Electronics Mechanic

- (r). Group No. 24 – Photography Trades Group
 - 1. Photographer

- (s). Group No. 26 – Beautician Trades Group
 - 1. Hair and Skin Carer

- (t). Group No. 29 – Computer Trades Group
 - 1. Desk Top Publishing Operator
 - 2. Data Preparation & Computer Software
 - 3. Programming and Systems Administration Assistant”

** Provided further that the standards of fitness specified for item (3) relating to “Eyes” shall not apply in the case of a person with low vision (Low vision means a person with impairment of vision of less than 6/18 to 6/10 with best correction in the better eye or impairment of field in any one of the following categories : i) Reduction of fields less than 50 degrees, ii) Heminaopia with macular involvement , iii) Altitudinal defect involving lower fields.”) for the following trades namely :-

- (a). Group No. 1-Machine Shop Trades Group
 - 1. Fitter
 - 2. Turner
 - 3. Machinist
 - 4. Machinist (Grinder)

- (b). Group No. 2 - Foundry Trade Group
 - 1. Foundryman

- (c). Group No. 3 -Metal Working Trades Group
 - 1. Forger and Heat Treater
 - 2. Sheet Metal Worker
 - 3. Motor Vehicle Body Builder

- (d). Group No. 4 - Electrical Trade Group
 - 1. Electrician
 - 2. Wireman
 - 3. Winder (Armature)
 - 4. Electroplater

- (e). Group No. 5- Building and Furniture Trades Group
 - 1. Carpenter
 - 2. Plumber
 - 3. Sports Goods Maker (Wood)
 - 4. Furniture and Cabinet Maker

- (f). Group No. 6- Maintenance Trades Group
 - 1. Mechanic Sewing Machine

- (g). Group No. 9- Refrigeration and Air Conditioning Trades Group
 - 1. Refrigeration and Air-Conditioning Mechanic

- (h). Group No. 10-Heat Engines Trades Group
 - 1. Mechanic Diesel
 - 2. Tractor Mechanic
 - 3. Mechanic (Earth Moving Machinery)
 - 4. Auto Mechanic (Two Wheeler/Three Wheeler)

- (i). Group No. 14- Printing Group of Trades
 - 1. Book Binder

- (j). Group No. 15-Hotel and Catering Trades Group
 - 1. Apprentice Food Production (General)
 - 2. Apprentice Food Production (Vegetarian)
 - 3. Steward
 - 4. Baker and Confectioner
 - 5. Hotel Clerk/Receptionist/Front Office Assistant
 - 6. Fruit and Vegetable Processor

- (k). Group No. 16-Textile Trades Group
 - 1. Weaver
 - 2. Knitter (Hosiery)
 - 3. Printing Textile

- (l). Group No. 19-Cutting and Tailoring Trades Group
 - 1. Designer and Master Cutter
 - 2. Tailor (Men)
 - 3. Tailor (Women)
 - 4. Tailor (General)

- (m). Group No. 20-Agriculture Trades Group
 - 1. Mechanic (Agricultural Machinery)
 - 2. Horticulture Assistant
 - 3. Stockman (Dairy)
 - 4. Attendant Operator (Dairy)
 - 5. Pump Operator cum Mechanic

- (n). Group No. 21-Leather Crafts Trades Group
 - 1. Sport Goods Maker (Leather)
 - 2. Leather Goods Maker
 - 3. Footwear Maker
 - 4. Finished Leather Maker
 - 5. Maintenance Mechanic for Leather Machinery
 - 6. Upholsterer

- (o). Group No. 25-Iron and Steel Trades Group
 - 1. Brick Layer (Refractory)
 - 2. Furnace Operator (Steel Industry)
 - 3. Steel Melting Hand

- (p). Group No. 26-Beautician Trades Group
 - 1. Beautician
 - 2. Hair Dresser
 - 3. Health and Slimming Assistant
 - 4. Hair and Skin Carer

- (q). Group No. 28-Painting Trades Group
 - 1. Painter (General)

- (r). Group No. 29-Computer Trades Group
 - 1. Desk Top Publishing Operator
 - 2. Data Preparation & Computer Software
 - 3. Programming & Systems Administration Assistant

- (s). Group No. 30-Hi-Tech Trades Group
 - 1. Advanced Attendant Operator (Process)
 - 2. Operator Cum Mechanic Pollution Control Equipment
 - 3. Mechanic Medical Equipment for Hospitals and Occupational and Health Centres

- (t). Group No. 31-Multi Skill Trades Group
 - 1. Mechanic Advanced Machine Tool Maintenance
 - 2. Operator Advanced Machine Tool

Provided further that the standards of fitness specified for item (11) relating to “skeletal system” will be relaxed in the case of a Orthopadically handicapped person for the following trades as mentioned against each trade, namely:-

(a) Group No. 1-Machine Shop Trades Group

Fitter Lower limb partially damaged from one side can join

Turner Lower limb partially damaged from one side can join.

Machinist Only small finger damaged can join.

Machinist (Grinder) Only small finger damaged can join.

(b) Group No. 2 - Foundry Trades Group

Pattern Maker One upper & lower limb partially damaged can join.

(c) Group No. 3 - Metal Working Trades Group

Welder (Gas and Electric) A person with out leg and without three finger of one hand can be accommodated

Sheet Metal Worker Both Lower limb damaged can be accommodated.

(d) Group No. 4 - Electrical Trades Group

Electrician Partially lower limb students can be accommodated.

(e) Group No. 5 - Building & Furniture Trades Group

Plumber A person without one or two finger of foot & hand can be accommodated.

Carpenter One upper & lower limb partially damaged.

(f) Group No.6 - Maintenance Trades Group

Mechanic Maintenance (Chemical Plant) With one lower limb partially damaged can be accommodated.

- (g) Group No. 7-Precision Machining Trades Group
- | | |
|---|--|
| Tool and Die Maker (Die and Moulds) | Lower limb partially damaged only one side can be accommodated. Small finger of each hand damaged can be accommodated. |
| Tool and Die Maker (Press Tools, Jigs and Fixtures) | Lower limb partially damaged only one side can be accommodated. Small finger of each hand damaged can be accommodated. |
- (h) Group No. 8 - Instrument Trades Group
- | | |
|--------------------------|------------------|
| Mechanic Watch And Clock | Both lower limbs |
|--------------------------|------------------|
- (i) Group No. 9- Refrigeration and Air Conditioning Trades Group
- | | |
|---|--|
| Refrigeration and Air Conditioning Mechanic | Only one lower limb partially working can be accommodated. |
| | Small finger of each hand damaged can be accommodated |
- (j) Group No. 10 - Heat Engines Trades Group
- | | |
|------------------------|--|
| Mechanic (Diesel) | Upper limb partially damaged (Little finger and Ring Finger) can be accommodated for both hands. |
| | Lower limb partially damaged only one side can be accommodated. |
| Tractor Mechanic | Upper limb partially damaged (Little finger and Ring Finger) can be accommodated for both hands |
| | Lower limb partially damaged only one side can be accommodated. |
| Mechanic Motor Vehicle | Upper limb partially damaged (Little finger and Ring Finger) can be accommodated for both hands. |
| | Lower limb partially damaged only one side can be accommodated |
- (k) Group No. 11- Draughtsmen and Surveyor Trades Group
- | | |
|---------------------|---|
| Draughtsman (Civil) | Partially without both legs or without one leg & upper left limb damaged. |
|---------------------|---|

Draughtsman (Mechanical) Partially without both legs or without one leg & upper left limb damaged.

Surveyor One lower limbs partially damaged

(l) Group No. 14-Printing Group of Trades

Offset Machine Minder One lower or one upper limb.

Process Cameraman One lower or one upper limb.

Book Binder One lower limb or both lower limbs with artificial leg.

(m) Group No. 15-Hotel and Catering Trades Group

Baker And Confectioner One lower or one upper limb.

(n) Group No. 18- Chemical Trades Group

Instrument Mechanic (Chemical Plant) With one lower limb partially damaged can be accommodated.

Maintenance Mechanic (Chemical Plant) With one lower limb partially damaged can be accommodated.

Attendant Operator (Chemical Plant) With one lower limb partially damaged can be accommodated.

Laboratory Assistant (Chemical Plant) With one lower limb partially damaged can be accommodated.

Plastic Processing Operator One lower limb partially damaged.

(o) Group No. 20-Agriculture Trades Group

Pump Operator Cum Mechanic Upper limb partially damaged (Little finger and Ring Finger can be accommodated for both hands.

Lower limb partially damaged only one side can be accommodated.

Mechanic Agricultural Machinery Upper limb partially damaged (Little finger and Ring Finger can be accommodated for both hands.

Lower limb partially damaged only one side can be accommodated.

Lower limb partially damaged from one side.

(p) Group No. 21- Leather Crafts Trades Group

Leather Goods Maker One lower or one upper limb.

Upholsterer Both lower limbs

(q) Group No. 23-Electronics Trades Group

Electronics Mechanic Without legs or leg.

(r) Group No. 26 - Beautician Trades Group

Hair and Skin Carer Partially without one lower limb & one/two lower limbs totally damaged can be adjusted.

(s) Group No. 28 – Painting Trades Group

Painting General One upper & lower limb partially damaged.

(t) Group No. 29 - Computer Trades Group

Desk Top Publishing Operator	Both lower limbs
Programming and Systems Administration Assistant”	Both lower limbs

(2) Without prejudice to the generality of the foregoing provision where a physically handicapped person registered at any Employment Exchange is declared, by either the medical board attached to Special Employment Exchanges. for the physically handicapped or the local Civil Surgeon (where such Medical Board has not been constituted) to be physically fit for being engaged as an apprentice in any of the designated trades under the Apprentices Act, 1961, he may be engaged as an apprentice in that trade.

* Inserted vide GSR 107, dated 27th May 1998

** Inserted vide GSR 300, dated 23rd August 2003

5. Reservation of Training Places:-

In respect of each of the states specified in column (2) of the Schedule-IIA training places shall be reserved by the employer for the Schedule Castes and Scheduled Tribes in every designated trade so that the ratio of the apprentices belonging to the Scheduled Castes and Scheduled Tribes to the total number of apprentices in such designated trade or trades shall be specified in columns (3) and (4) of the said Schedule (and where there is more than one designated trade in an establishment such training places shall be reserved also on the basis of total number of apprentices in all designated trades in such establishments).

Provided that when the prescribed number of persons belonging either to the Scheduled Castes or to the Scheduled Tribes are not available, the training places so reserved for them may be filled by persons belonging to the Scheduled Tribes or as the case may be, to the Scheduled Caste and if the prescribed training places can not be filled even in the above given manner, then the training places so lying unfilled may be filled by persons not belonging to the Scheduled Castes or the Scheduled Tribes.

6. Registration of Contract of Apprenticeship :-

- (1) Every employer shall send to the Apprenticeship Adviser the contract of apprenticeship for registration within three months of the date on which it was signed.
- (2)(a) The Central Government may specify, model contract forms for the following categories of apprentices:-
 - (i) Trade Apprentices:
 - (ii) Graduate, Technician and Technician (Vocational) Apprentices:
- (b) The model contract form as may be specified by the Central Government with such variation as the circumstances of each case may require, be used for the respective purposes therein mentioned.
- (3) The obligation of the employer and that of the trade apprentice shall be as specified in Schedule-V. The terms and conditions in respect of graduate, technician and technician (vocational) apprentices shall be as specified in Schedule-VI.

7. Period of Apprenticeship Training -

- (1) The period of apprenticeship training in the case of trade apprentices referred to in clause (b) of Section 6 of the Act shall be as specified in schedule-I.
- (2)(a) Where a trade apprentice is unable to complete the full apprenticeship course within the periods prescribed in sub-rule (1) or to take the final test owing to illness or other circumstances beyond his control, the establishment concerned shall extend the period of his apprenticeship until he completes the full apprenticeship course and the next test is held if so required by the Apprenticeship Adviser, Similar extension of the period of training may also be allowed in the case of those trade

apprentices who having completed the course, fail in the final test. A trade apprentice who fails in the second test shall not be allowed any extension of the period of training.

- (b) (i) Where a trade apprentice is unable to complete the period of apprenticeship training due to strike or lockout or layoff in an establishment where he is undergoing training and is not instrumental for the same, the period of his apprenticeship training shall be extended for a period equal to the period of strike or lockout or layoff, as the case may be, and he shall be paid stipend during the period of such strike or lockout or layoff or for a maximum period of six months, whichever is less;
 - (ii) If the strike or lockout or layoff is likely to continue for a longer period, the employer shall follow the procedure for novation of contract of apprenticeship of a trade apprentice referred to in clause (i) with the other employer as specified in section 5 of the Act.
- (3) In the case of trade apprentices other than those covered by clause (a) of section 6 of the Act, the first six months of the period of training shall be treated as period of probation.
- (4)(a) The period of apprenticeship training in the case of Engineering Graduates, Diploma holders and Vocational Certificate holders shall be one year.
- (b) In the case of Sandwich Course Students, the period of practical training they undergo as part of apprenticeship course of studies shall be the period of apprenticeship training.
- (c) Where a Graduate/Technician/Technician (Vocational) Apprentice is unable to complete the period of Apprenticeship Training due to strike/lockout/ layoff in an establishment where he is undergoing training and is not instrumental in the same, the period of his Apprenticeship Training would be extended equal to the period of strike/ lockout/ layoff and he shall be paid stipend during the period of such strike/ lock out / layoff or for a maximum period of six months whichever is less.
- (d) If the strike/lock out/ lay off is likely to continue for a longer period, the employer shall follow the procedure for novation of contract of apprenticeship for the apprentices referred to in clause (c) with the other employer as specified in section 5 of the Act.

8*

Compensation for termination of apprenticeship:

Where the contract of apprenticeship is terminated through failure on the part of any employer in carrying out the terms and conditions thereof, such employer shall be liable to pay the apprentice compensation of an amount equivalent to his three months last drawn stipend.

* Substituted vide GSR 404, dated 25th November 1997

9. Qualifications of persons placed in charge of the training of apprentices:-

A person placed in charge of the training of apprentices by the employer shall possess the qualifications specified in Schedule IV to these rules.

The person so appointed shall be of the appropriate level commensurate with the number of seats located for apprenticeship training and size of the establishment.

9 a Staffing pattern and qualifications of instructional staff for practical and basic training of apprentices**

Staffing pattern and qualifications of instructional staff for imparting practical and basic training to apprentices shall be as specified in Schedule IV A

10. Maintenance of record of work by apprentices:-

Every Graduate or Technician or Technician (Vocational) Apprentice shall maintain a daily record of the work done by him relating to the apprenticeship training in the form of a workshop or laboratory note book.

**** 11. Payment of stipend to apprentices:-**

(1) The minimum rate of stipend per month payable to trade apprentices shall be follows, namely:-

- | | | |
|--|---|---|
| (a) During the first year of training | : | Seventy per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory |
| (b) During the second year of training | : | Eighty per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory |
| (c) During the third and fourth year of training | : | Ninety per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory: |

Provided that in the case where the minimum rate of wage for a trade is not notified by the State Government or Union territory, then, the maximum of minimum wages of the Scheduled Employment notified by such State Government or Union territory for semi-skilled workers shall be taken into account for paying the stipend in respect of that trade:

Provided further that in the case of trade apprentices referred to in clause (a) of section 6 of the Act, the period of training already undergone by them in a school or other institution recognised by the National Council, shall be taken into account for the purpose of determining the rate of stipend payable”.

** Inserted vide GSR 190(E), dated 26th Feb.1999

*** Substituted by GSR 680(E), dated 22nd September, 2014

(2)* The minimum rates of stipend payable to Graduate, Technician and Technician (Vocational) Apprentices shall be as follows namely:-

- | | | |
|----|---|---------------------|
| a. | Graduates Apprentices | Rs. 3560/-per month |
| b. | Sandwich course
(Students from Degree institutions) | Rs.2530/-per month. |
| c. | Technician Apprentices | Rs.2530/-per month |
| d. | Sandwich course
(Students from Diploma institutions) | Rs.2070/-per month. |
| e. | Technician (Vocational) Apprentices. | Rs.1970/-per month. |

- (3) The stipend for a particular month shall be paid by the tenth day of the following month.
- (4) No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an apprentice remains on extraordinary leave.
- (5) Notwithstanding anything contained in this rule, where an establishment has a system of deferred payment whereby only a portion of the stipend is paid to the apprentice every month and the balance is paid to the apprentice on the completion of training such establishment shall be free to continue such system provided that the minimum amount paid to the apprentices every month shall not be less than the monthly stipend prescribed under these rules and no deduction is made from the said accumulated amount on any account. Establishments which do not already have such a system shall be free to institute a system on the same conditions.
- (6) The continuance of payment of stipend to an apprentice shall be subject to the work and conduct of the apprentice being satisfactory.
- (7) Where the work and conduct of the apprentice is not satisfactory, the employer shall report the matter to the Apprenticeship Adviser and with his consent may stop the continuance of payment of stipend to the apprentices.

* Substituted vide GSR 228(E), dated 23rd March,2011

Provided that the stipend of an apprentice shall not be stopped without intimating him the grounds thereof and giving him an opportunity of representing against the action proposed.

- (8) On report being made by the employer under sub-rule (7) the Apprenticeship Adviser shall give his decision thereon within thirty days of the receipt of the report and where the Apprenticeship Adviser does not communicate to the employer refusal to consent to the stopping of the payment of stipend within the period of thirty days, it shall be deemed that he has consented to the stopping of the stipend

12. **Hours of work:-**

- (1) The weekly hours of work of a trade apprentice undergoing practical training shall be as follows, namely:-
- (a) The total number of hours per week shall be 42 to 48 hours (including the time spent on Related Instruction)
 - (b) Trade apprentices undergoing basic training shall ordinarily work for 42 hours per week including the time spent on Related Instruction.
 - (c) Trade apprentices during the second year of apprenticeship shall work for 42 to 45 hours per week including the time spent on Related Instruction.
 - (d) Trade apprentice during the third and subsequent years of apprenticeship shall work for the same number of hours per week as the workers in the trade in the establishment in which the trade apprentice is undergoing apprenticeship training.
- (2) No trade apprentice shall be engaged on such training between the hours of 10.00 P.M. to 6.00 A.M. except with the prior approval of the Apprenticeship Adviser who shall give his approval if he is satisfied that it is in the interest of the training of the trade apprentice or in public interest.
- (3) Graduate, Technician and Technician (Vocational) Apprentices shall work according to the normal hours of work of the department in the establishment to which they are attached for training.

13. Grant of leave to apprentices:-

- (1) In establishments where proper leave rules do not exist or the total leave of different types admissible to their workers is less than thirty seven days in a year, the apprentice shall be entitled to the following kinds of leave and subject to the conditions specified under each kind of leave.
 - (a) Casual leave:-
 - (i) Casual leave shall be admissible for a maximum period of twelve days in a year.
 - (ii) Any holiday intervening during the period of casual leave shall not be counted for the purpose of the limit of twelve days.
 - (iii) Casual leave not utilised during any year shall stand lapsed at the end of the year.
 - (iv) Casual leave shall not be combined with medical leave. If casual leave is preceded or followed by medical leave, the entire leave taken shall be treated either as medical or casual leave, provided that it shall not be allowed to exceed the maximum period prescribed in respect of medical or casual leave, as the case may be.
 - (v) Except in case of extreme urgency applications for such leave shall be made to the appropriate authority and sanction obtained prior to availing of leave.
 - (b) Medical leave.
 - (i) Medical leave up to fifteen days for each year of training may be granted to the apprentice who is unable to attend duty owing to illness. The unused leave shall be allowed to accumulate upto a maximum of forty days.
 - (ii) Any holiday intervening during the period of medical leave shall be treated as medical leave and accounted for in the limits prescribed under clause(i) above.
 - (iii) The employer may call upon the apprentice to produce a medical certificate from a registered medical practitioner in support of his medical leave. A Medical certificate shall, however, be necessary if the leave exceeds six days.
 - (iv) It shall be open to the employer to arrange a special medical examination of an apprentice if he has reason to believe that the apprentice is not really ill or the illness is not of such a nature as to prevent attendance.

(v)* A female apprentice with one surviving child may be granted maternity leave for a period of 90 days from the date of its commencement without payment of stipend and the apprenticeship training period shall be extended accordingly. The monthly stipend shall be paid to the apprentice during such extended period.

(c) Extraordinary leave:-

(i) Extraordinary leave upto a maximum of ten days or more in a year may be granted to the apprentice, after he has exhausted the entire casual & medical leave, if the employer is satisfied with the genuineness of the grounds on which the leave is applied for.

(2) In establishments where proper leave rules exist for workers, the leave to apprentices shall be granted by the employers in accordance with those rules.

Provided that in the case of trade apprentices grant of such leave shall be subject to the following conditions, namely:-

(a) That every apprentice engaged in an establishment which works for five days in a week (with a total of 45 hours per week) shall put in a minimum attendance of 200 days in a year out of which one sixth, namely 33 days shall be devoted to related instructions and 167 days to practical training.

(b) That every apprentice engaged in an establishment which works for 5^{1/2} days or six days in a week shall put in minimum attendance of 240 days in a year, out of which one sixth, namely 40 days shall be devoted to related instructions and 200 days to practical training.

* Inserted vide GSR 293, dated 10th July, 1997

- (c) an apprentice who for any reason is not able to undergo training for the period specified in clause (a) or clause (b) shall be given an opportunity to make up for the shortfall in the following year and shall be eligible to take the test conducted by the National Council:-
- (i) If he is engaged in an establishment referred to in clause (a) only if he has completed the period of training and has put in minimum attendance of 600 days or 800 days accordingly as the period of training is three years or four years;
 - (ii) if he is engaged in an establishment referred to in clause (b) only if he has completed the period of training and has put in a minimum attendance of 720 days or 960 days accordingly as the period of training is three years or four years.
- (3) If the trade apprentice is not able to put in the minimum period of attendance specified in clause (c) of the proviso to sub-rule (2) during the period of training for circumstances beyond his control and the employer is satisfied with the ground for shortfall in attendance and certifies that the apprentice has otherwise completed the full apprenticeship course he shall be considered as having completed the full period of training and shall be eligible to take the test conducted by the National Council.
- (4) If a trade apprentice is not able to put in the minimum period of apprenticeship specified in clause (c) of the proviso to sub-rule (2) during the period of training and has not completed the full apprenticeship course he shall not be considered as having completed the full period of training and the employer shall, under sub-rule (2) of rule 7, extend his period of training until he completes the full apprenticeship course and the next test is held.

14*. Record and returns:-

- (1) Establishments referred to in items (b) and (c) of sub-clause (1) of clause (d) of section 2 of the Act shall submit in respect of trade apprentices returns and other information as hereinafter provided to the respective Regional Director.
- (2) Establishments referred to in item (b) of sub-clause (2) of clause (d) of section 2 of the Act shall submit in respect of trade apprentices returns and other information as herein under provided to the respective State Apprenticeship Adviser.

* Substituted vide GSR 184, dated 25th May 2004

- (3) Contracts of Apprenticeship Training in Format – 1 as specified in schedule III shall be forwarded along with a forwarding letter in Format – 1A as specified in Schedule III, by the establishment to the Regional Director or State Apprenticeship Adviser, as the case may be, as per following schedule:
- | | |
|---|----------------------------------|
| For the apprentices engaged from 16 th January to 15 th April | : <u>30th April</u> |
| For the apprentices engaged from 16 th April to 15 th July | : <u>31st July</u> |
| For the apprentices engaged from 16 th July to 15 th October | : <u>31st October</u> |
| For the apprentices engaged from 16 th October to 15 th January | : <u>31st January</u> |
- (4) Work diary in Format – 2 as specified in Schedule III shall be maintained by each trade apprentice and countersigned by his supervisor once a week.
- (5) Every employer shall maintain a register of attendance of the trade apprentices undergoing apprenticeship training in his establishment and action taken for irregular and unauthorised absence shall be recorded in the said register at the end of each month.
- (6)(a) Application forms of regular trade apprentices for appearing at All India Trade Test in Format – 3 as specified in Schedule III shall be forwarded with a forwarding letter in Format–3A as specified in Schedule III by the establishment to the Regional Director or State Apprenticeship Adviser, as the case may be as per following schedule:
- (i) For All India Trade Test to be held in April/May: 31st December of previous year.
- (ii) For All India Trade Test to be held in October/November: 30th June.
- (b) Having scrutinized the application forms of such trade apprentices, the Regional Director or State Apprenticeship Adviser, as the case may be, shall return the application forms to the employer with remarks whether or not the apprentice is allowed to appear in the All India Trade Test. If allowed it should be subject to fulfilment of eligibility criteria and if disallowed the reasons therefore should be recorded in the application form. The programme of the All India Trade Test and name of the trade testing centres for each apprentice should also be sent along with the application forms of such apprentices.
- (c) After receiving the information under clause (b), the employer shall furnish eligibility certificate in respect of the eligible trade apprentices in Format - 4 as specified in Schedule III alongwith the application forms of such apprentices to the trade testing centres, fifteen days prior to the commencement of All India Trade Test.
- (7) At the end of each half year, every establishment shall in respect of trade apprentices receiving training in the establishment submit a report in Form Apprenticeship-1 in Schedule-III to the concerned Apprenticeship Adviser as per the following schedule :
- For half year ending June: By 15th July.
- For half year ending December: By 15th January.

- (8) At the end of each half year, every Regional Director shall in respect of trade apprentices in the establishments referred to in items (b) and (c) of sub clause (1) of clause (d) of section 2 of the Act submit returns in forms ATS-1 & ATS-2 in Schedule-III to the Directorate General of Employment Training as per the following schedule:

For half year ending June : By 31st July.

For half year ending December : By 31st January.

- (9) At the end of each half year, every State Apprenticeship Adviser shall in respect of trade apprentices in the establishments referred to in item (b) of sub-clause (2) of clause (d) of section 2 of the Act submit returns in forms ATS-1 & ATS-3 in Schedule-III to the Directorate General of Employment Training as per the following schedule :

(i) For half year ending June : By 31st July.

(ii) For half year ending December : By 31st January.

- (10) On a Graduate or Technician or Technician (Vocational) apprentice joining an establishment, the employer shall prepare index cards in Form Apprenticeship-2 set out in Schedule-III with complete bio-data and retain one card with himself and forward within ten days from the date of the engagement of the apprentice, one card to each of the following authorities, namely:-

(a) The Central Apprenticeship Adviser;

(b) The Director, Regional Board of Apprenticeship Training concerned; and

(c) In the case of Sandwich course student, the technical Institution concerned.

- (11) Every employer shall maintain a record of the work done and the studies undertaken by the graduate, technician and technician (Vocational) apprentices engaged in his establishment, for each quarter and at the end of each quarter shall send a report in Form Apprenticeship- 3 set out in Schedule-III to the Director, Regional Board of Apprenticeship Training concerned.”

List of Designated Trades under the Apprentices Act, 1961

SCHEDULE – I
[See rule 3 (1) and rule 7 (1)]

Sl. No.	Designated Trades	N.C.O. Code No.	Ratio of apprentices to workers other than unskilled workers	Period of Apprenticeship Training	Relevant ITI trades/ Apprenticeship Trades	Rebate allowed in Apprenticeship Training	Essential/ Desirable Educational Qualifications
1	2	3	4	5	6	7	8
Group No.1 - Machine Shop Trades Group:							
1.	Fitter	842.10, 842.15	1:7	3 years	1. Fitter 2. Millwright Maintenance Mechanic 3. Tool and Die-Maker 4. Maintenance Mechanic (Textile Machinery) 5. Mechanic (Dairy-Maintenance)	2 years 1 year 1 year 1 year 1 year	Passed 10 th class Examination under 10+2 system of education or its equivalent.

					6. Fitter Structural 7. Boiler Attendant 8. Motor Mechanic Body Builder 9. Millwright (Rolling Mills) 10. Mechanic Mining Machinery 11. Rigger (Engineering & Chemical Industries) 12. Maintenance Mechanic (Leather Machinery)	1 year 1 year 1 year 1 year 1 year 1 year	
2.	Turner	835.15	1:7	3 years	Turner	2 years	Passed in 10 th class under 10+2 system of education or its equivalent.
3.	Machinist	835.10	1:7	3 years	Machinist	2 years	Passed in 10 th class under 10+2 system of education or its equivalent.
4.	Machinist (Grinder)	836.10, 836.25 836.30, 836.35 836.40, 836.55	1:7	3 years	1. Machinist (Grinder) 2. Turner 3. Machinist	2 years 1 year 1 year	Passed 10 th class examination under 10+2 system of education or its equivalent.

Group No. 2 -Foundry Trades Group:							
1.	Pattern Maker	819.20	1:7	3 years	Pattern Maker	2 years	Passed 8 th class Examination under 10+2 system of education or its equivalent.
2.	Foundryman	726.10	1:7	3 years	1. Foundryman 2. Moulder	1 year 1 year	Passed 8 th class examination under 10+2 system of education or its equivalent. (passed 7 th class where terminal examination is in class 7 th)
Group No. 3 - Metal Working Trades Group:							
1.	Forger and Heat Treater	723.80, 726.90 831.10, 831.30 831.50	1:7	3 years	Forger and Heat Treater	1 year	Passed 10 th class examination under 10+2 system or its equivalent.
2.	Sheet Metal Worker	837.10	1:7	3 years	Sheet Metal Worker	1 year	Passed 8 th class examination under 10+2 system of education or its equivalent. (passed 7 th class where

							terminal examination is in class 7 th)
3.	Welder (Gas and Electric)	872.10,872.20	1:7	2 years	Welder (Gas and Electric)	1 year	Passed 8 th class examination under 10+2 system of education or its equivalent. (passed 7 th class where terminal examination is in class 7 th)
4.	Motor Vehicle Body Builder	815.10	1:7	2 years	1. Forger and Heat Treater 2. Sheet Metal Worker 3. Welder (Gas and Arc).	1 year 1 year 1 year	Passed 10 th class examination under 10+2 system of education or its equivalent.
Group No.4 - Electrical Trades Group:							
1.	Electrician	851.10,851.30	1:7	3 years	Electrician	2 years	Passed 10 th class examination under 10+2 system with Science as one of the subject or its equivalent.
2.	Lineman	857.10	1:7	3 years	1. Wireman 2. Electrician	1 year 1 year	Passed 8 th class examination under 10+2 system of

							education or its equivalent.
3.	Wireman	855.10	1:7	3 years	Wireman	2 years	Passed 8 th class examination under 10+2 system with Science as one of the subject or its equivalent.
4.	Auto Electrician	855.30	1:7	2 years	1. Mechanic (Motor Vehicle) 2. Electrician 3. Electronics Mechanic	1 year 1 year 1 year	Passed 10 th class examination under 10+2 system with Science as one of the subject or its equivalent.
5.	Electrician Aircraft	855.20	1:10	4 years	Electrician	2 years	Passed 10 th class examination under 10+2 system of education with Science and Math as subject or its equivalent.
6.	Winder (Armature)	859.50	1:7	3 years	Electrician	2 years	Passed 10 th class examination under 10+2 system of education with Science and Math as a

							subject or its equivalent.
7.	Cable Joiner	857.30	1:7	3 years	Wireman	1 year	Passed 10 th class examination under 10+2 system with Science as a subject or its equivalent.
8.	Electrician (Mines)	851.15	1:7	3 years	Electrician	2 years	Passed 10 th class examination under 10+2 system of education with Science (Physics and Chemistry) as one of subject or its equivalent.
9.	Electroplater	728.10	1:7	3 years	Electroplater	2 years	Passed 10 th class examination under 10+2 system of education or its equivalent.
Group No. 5 - Building and Furniture Trades Group							
1.	Carpenter	811.10,811.20	1:7	3 years	Carpenter	1 year	Passed 8 th class examination under 10+2 system of education or its equivalent.

							(passed 7 th class where terminal examination is in class 7 th)
2.	Plumber	871.10	1:2	3 years	Plumber	1 year	Passed 8 th class examination under 10+2 system of education or its equivalent.
3.	Mason (Building Constructor)	951.20	1:7	2 years	Building Constructor	1 year	Passed 8 th class examination under 10+2 system of education or its equivalent.
4.	Furniture and Cabinet Maker	812.10, 812.20	1:7	3 years	Carpenter	1 year	Passed 8 th class examination under 10+2 system of education with science as subject or its equivalent. 'Desirable':- Passed in 10 th class examination under 10+2 system of education with Science as one

							of the subject or its equivalent.
5.	Sports Goods Maker (Wood)	819.70	1:5	2 years	Sports Goods Maker (Wood)	1 year	Passed 8 th class examination under 10+2 system of education or its equivalent.
6,	Lift Mechanic	8333.70	1:5	3 years	Lift Mechanic	2 Years	Passed 10 th class examination under 10+2 system of education or its equivalent.
7.	Building Maintenance Technician	3112.90	1:5	1 year	Building Maintenance	6 months	Passed 10 th class examination under 10+2 system of education or its equivalent.
8.	Architectural Assistant	3118.10	1:4	1 year & 6 months	Architectural Assistant	1 year	Passed 10 th class examination under 10+2 system of education with Mathematics or its equivalent.
9.	Sanitary Hardware Fitter	7233.10	1:4	1 year	Sanitary Hardware Fitter	6 months	Passed 8 th class examination from recognized school or its equivalent.

10.	Interior Decorator and Designer	3471.10	1:5	2 years	Interior Decorator and Designer	1 year	Passed 10 th class examination under 10+2 system of education or its equivalent.
Group No. 6 – Maintenance Trades Group:							
1.	Mechanic Machine Tool Maintenance	845.50	1:7	4 years	1. Millwright Maintenance 2. Mechanic Machine Tool Maintenance	2 years 3 years	Passed 10 th class examination under 10+2 system of education with Science and Math as subjects or its equivalent.
2.	Mechanic Maintenance (Textile Machinery)	845.63	1:7	3 years	Fitter	1 year	Passed 10 th class examination under 10+2 system of education with Science (Physics and Chemistry) as subjects or its equivalent.
3.	Mechanic Maintenance (Chemical Plant)	845.53	1:7	3 years	Mechanic Maintenance (Chemical Plant)	2 years	Passed 10 th class examination under 10+2 system of

							education with Science and Math as subjects or its equivalent
4.	Mechanic (Dairy Maintenance)	845.55	1:7	3 years	1. Fitter 2. Tool & Die Maker 3. Refrigeration and Air-conditioning Mechanic	1 year 1 year 1 year	Passed 10 th class examination under 10+2 system of education with Science and Math as subjects or its equivalent.
5.	Mechanic Sewing Machine	945.82	1:4	1 year	Fitter	6 months	Passed 10 th class examination under 10+2 system of education or its equivalent.
6.	Mechanic(Mining Machinery)	845.60	1:10	3 years	Fitter	1 year	Passed 10 th class examination under 10+2 system of education with Science (Physics and Chemistry) as subjects or its equivalent.
7.	Material Handling Equipment Mechanic-cum-Operator	973.35, 973.40 973.70, 974.45 974.55, 979.20 979.90	1:3	3 years (including 2 years basic training)	Millwright Mechanic Maintenance	2 years	Passed 10 th class examination of 10+2 system of

							education or its equivalent.
Group No. 7 - Precision Machining Trades Group							
1.	Tool and Die Maker (Die and Moulds)	833.10, 833.40	1:2	4 years	1. Tool and Die Maker (Die and Moulds) 2. Fitter 3. Turner 4. Machinist 5. Machinist (Grinder) 6. Tool and Die Maker (Press Tools, Jigs and Fixtures) 7. Tool and Die Maker	3 years 1 year 1 year 1 year 1 year 18 months 2 years	Passed 10 th class examination under 10+2 system of education with Science and Math as subjects or its equivalent.
2.	Tool and Die Maker (Press Tools, Jigs and Fixture)	833.10, 833.41	1:2	4 years	1. Tool and Die Maker (Press Tools, Jigs and Fixtures) 2. Fitter 3. Turner 4. Machinist 5. Machinist (Grinder) 6. Tool and Die Maker 7. Tool and Die Maker (Die and Moulds)	3 years 1 year 1 year 1 year 1 year 2 years 18 months	Passed 10 th class examination under 10+2 system of education with Science and Math as subjects or its equivalent

3.	Plastic Mould-Maker	833.40, 901.30	1:7	4 years	1. Tool and Die-Maker 2. Fitter	3 years 1 year	Passed 10 th class examination under 10+2 system of education with Science and Math as subjects or its equivalent.
Group No. 8 - Instrument Trades Group							
1.	Instrument Mechanic	841.15	1:3	3 years	Instrument Mechanic	2 years	Passed 10 th class examination under 10+2 system of education with Science as one of the subjects or its equivalent.
2.	Mechanic (Instrument Aircraft)	841.15	1:10	4 years	Instrument Mechanic	2 years	Passed 10 th class examination under 10+2 system of education with Science and Mathematics as subjects or its equivalent
3.	Mechanic Watch and Clock	841.10	1:3	3 years	Mechanic Watch and Clock	2 years	Passed 10 th class examination

							under 10+2 system or its equivalent.
Group No 9 – Refrigeration and Air-Conditioning Trade Group							
1.	Refrigeration and Air-Conditioning Mechanic	845.70	1:3	3 years	Refrigeration & Air-Conditioning Mechanic	2 years	Passed 10 th class examination with Science (Physics and Chemistry) and Mathematics under 10+2 system of education or its equivalent.
Group No. 10 - Heat Engines Trades Group							
1.	Mechanic (Motor Vehicle)	753.27	1:4	3 years	Mechanic (Motor Vehicle)	2 years	Passed 10 th class examination under 10+2 system of education or its equivalent.
2.	Mechanic(Diesel)	845.13	1:4	3 years	Mechanic (Diesel)	1 year	Passed 10 th class examination or its equivalent.
3.	Tractor Mechanic	845.20	1:3	3 years	1. Tractor Mechanic 2. Farm Mechanic Machinery 3. Mechanic Agricultural Machinery	1 year 1 year 1 year	Passed 8 th class examination or its equivalent. Desirable : Passed 10 th class

							examination under 10+2 system with Science (Physics & Chemistry) as one of the subjects or its equivalent.
4.	Mechanic (Earth Moving Machinery)	845.23	1:1	4 years	1. Mechanic (Tractor) 2. Mechanic (Agricultural Machinery)	1 year 1 year	Passed 10 th class examination under 10+2 system of education or its equivalent.
5.	Mechanic (Marine Diesel)	845.14	1:5	3 years	Mechanic Diesel	1 year	Passed 8 th class examination or its equivalent.
6.	Driver-cum-Fitter	843.50, 986.55	1:15	3 years	Mechanic (Motor Vehicle)	1 year	Essential – Passed 2 standard below SSLC or passed 8 th class examination or its equivalent under 10+2 system of education Desirable - Passed 10 th class examination under 10+2

							system of education or its equivalent.
7.	Auto Mechanic (Two Wheeler/ Three Wheeler)	843.20, 843.30 843.50, 843.60	1:4	2 years	Mechanic (Motor Vehicle)	1 year	Passed 8 th class examination or its equivalent.
8.	Construction Machinery Mechanic-cum-Operator	843.30, 843.40 843.50, 973.30 973.35, 973.50 973.55, 973.65 973.70, 974.10 974.17, 974.45 974.70	1:1	3 years (including 2 years Basic Training)	Mechanic (Motor Vehicle)	2 years	Passed 10 th class examination of 10+2 system of education or its equivalent.
9.	Mechanic (Repair and Maintenance of Heavy Vehicles)	7231.10	1:5	2 years	Mechanic (Repair and Maintenance of Heavy Vehicles)	1 year	Passed 10 th class examination under 10+2 system of education or its equivalent.
10.	Mechanic (Repair and Maintenance of Two Wheelers)	7231.10	1:5	1 year	Mechanic (Repair and Maintenance of Two Wheelers)	6 months	Passed 10 th class examination under 10+2 system of education or its equivalent.
11.	Mechanic (Repair and Maintenance of Light Vehicles)	7231.10	1:5	2 years	Mechanic (Repair and Maintenance of Light Vehicles)	1 year	Passed 10 th class examination under 10+2

							system of education or its equivalent.
Group No. 11- Draughtsmen and Survey Trades Group							
1.	Draughtsman (Civil)	030.20	1:10	3 years	Draughtsman (Civil)	2 years	Passed 10 th class examination under 10+2 system with Science & Mathematics as subjects.
2.	Draughtsman (Mechanical)	030.40	1:10	3 years	Draughtsman (Mechanical)	2 years	Passed 10 th class examination under 10+2 system with Science and Mathematics as subjects.
3.	Surveyor	028.10, 037.10 037.20	1:10	3 years	Surveyor	2 years	Passed 10 th class examination under 10+2 system with Science and Mathematics as subjects.
Group No. 12 – Construction Trade Group:							
1.	Fitter Structural	874.65	1:7	3 years	Fitter	1 year	Passed 10 th class examination under 10+2 system with

							Science and Mathematics as subjects.
Group No. 13 – Power Plant Trades Group:							
1.	Boiler Attendant	962.20	1:2	3 years	Fitter	6 months	Passed 10 th class examination under 10+2 system with Physics, Chemistry and Mathematics as subjects.
2.	Steam Turbine cum Auxiliary Plant Operator	961.30	1:4	3 years	----	----	Passed 10 th class examination under 10+2 system of education or its equivalent.
3.	Switch Board Attendant	961.50	1:4	3 year	Steam Turbine cum Auxiliary Plant Operator	6 months	Passed 10 th class exam. under 10+2 system of education with Science or its equivalent.
Group No. 14 - Printing Group of Trades:							
(i) Type Setting Group:							
1.	Lino Operator	922.10	1:15	3 years	Hand Compositor	1 year	Passed 10 th class examination under 10+2 system of education with proficiency in

							English and any regional language or its equivalent.
2.	Mono Keyboard Operator	922.20	1:15	3 years	Hand Compositor	1 year	Passed 10 th class examination under 10+2 system of education with proficiency in English and any regional language or its equivalent.
3.	Mono Castor Operator	922.30	1:15	2 years	Hand Compositor	1 year	Passed 10 th class examination under 10+2 system of education with proficiency in English and any regional language or its equivalent.
(ii) Photo Mechanic Group:							
1.	Process Cameraman	926.10	1:5	3 years	---	---	Passed 10 th class examination with Physics and Chemistry as subject under 10+2 system of

							education or its equivalent.
2.	Retoucher Lithographic	925.10	1:4	3 years	---	---	Passed 10 th class examination with Physics and Chemistry as subject under 10+2 system of education or its equivalent.
3.	Engraver	926.50	1:7	3 years	---	---	Passed 10 th class examination with Physics and Chemistry as subject under 10+2 system of education or its equivalent.
(iii) Binding Group:							
1.	Book Binder	927.10	1:5	2 years	Book Binder	1 year	Passed 8 th class examination under 10+2 system of education or its equivalent.
(iv) Litho Offset Group:							
1.	Plate Maker (Lithographic)	926.40	1:3	2 years	---	---	Passed 10 th class examination under 10+2 system of

								education with Physics and Chemistry as subject or its equivalent.
2.	Offset Minder Machine	923.50, 923.60	1:2	3 years	---	---	---	Passed 10 th class examination under 10+2 system of education with Physics and Chemistry as subject or its equivalent.
Group No. 15 – Hotel and Catering Trades Group:								
1.	Apprentices Food Production (General)	520.20	1:5	3 years	1. Cook (Vegetarian) 3. Craftsman Food Production (General) 3. Craftsman Food Production (Vegetarian)	1 year 1 year 1 year		Passed Matriculation or its equivalent or 10 th class pass under 10+2 system of education.
2.	Apprentice Food Production (Vegetarian)	520.20	1:5	2 years	Craftsman Food Production (Vegetarian)	1 year		Passed Matriculation or its equivalent or 10 th class pass under 10+2 system of education.
3.	Steward	521.40	1:5	2 years	Steward	1 year		Passed in Matriculation examination or its equivalent or 10 th class pass

							under 10+2 system of education.
4.	Baker and Confectioner	777.10	1:5	2 years	Baker and Confectioner	6 months	Passed 10 th class examination under 10+2 system of education or its equivalent.
5.	House Keeper - cum- Accommodation Assistant	5121.10 5121.25	1:5	1½ years	1. Hospital House Keeping 2. Institution House Keeping 3. Corporate House Keeping 4. Domestic House Keeping	One year Six months Six months Six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
6.	Hotel Clerk/ Receptionist/ Front Office Assistant	352.10	1:5	2 years	—	—	Passed in Matriculation class examination under 10+2 system of education or its equivalent.
7.	Fruit and Vegetable Processor	775.90	1:10	2 years	Preservation of Fruit and Vegetables	1 year	Passed 10 th class examination under 10+2 system of education with Science as one of the subjects or its equivalent.

8.	House Keeper (Domestic)	5121.20	1:5	One year	Domestic House Keeping	Six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
9.	House Keeper (Hospital)	5121.35	1:5	One year and six months	Hospital House Keeping	One year	Passed 12 th class examination under 10+2 system of education with Physics, Chemistry and Biology or its equivalent.
10.	House Keeper (Institution)	5121.10	1:5	One year	Institution House Keeping	Six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
11	House Keeper (Corporate)	5121.10	1:5	One year	Corporate House Keeping	Six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
12.	Cabin/Room Attendant	5121.70	1:5	One year	Cabin/Room Attendant	Six months	Passed 10 th class exam. under 10+2 system of education or its equivalent.

13.	Brew Master	7137.10	1:4	Six Months	----	----	Passed 12 th class examination under 10+2 system of education or its equivalent.
Group No. 16- Textile Trades Group							
1	Weaver	755.50	1:50	6 months	---	---	Passed 8 th class under 10+2+3 system of education or two class below matriculation examination or its equivalent. Desirable- Passed 10 th class examination under 10+2 system of education or its equivalent.
2	Doffer-cum-Piecer	752.65,752.40	1:50	6 months	---	---	Passed 8 th class or its equivalent.
3.	Tenter (Drawing Speed/Fly Frames)	752.10, 752.15, 752.20	1:25	6 months	---	---	Passed 8 th class or its equivalent.
4	Winder (Textile)	752.70	1:50	6 months	---	---	Passed 8 th class or its equivalent.

5	Knitter (Hosiery)	757.10, 757.15, 757.20, 757.25, 757.30	1:4	1 ½ years	---	---	Passed 10 th class examination under 10+2 system of education or its equivalent.
6	Printing Textile	758.30, 758.32, 758.34	1:10	6 months	---	---	Passed 8 th class examination under 10+2 system of education.
7	Creel Boy-cum- Warper	753.40, 753.50	1:5	6 months	---	---	Passed matriculation or 10 th class examination under 10+2 system of education or its equivalent.
Group No. 17- Mining Trades Group							
1	Sirdar (Colliery)	710.50	1:4	3 years	---	---	Passed 10 th class examination under 10+2 system of education with Science (Physics and Chemistry) as subject or its equivalent
2	Shotfirer/Blaster (Mines)	714.10	1:7	2 years	---	---	Passed 10 th class examination

							under 10+2 system of education or its equivalent.
3	Mate (Mines)	710.40, 715.90	1:10	3 years	---	---	Passed 10 th class under 10+2 system of education with Science (Physics and Chemistry) as one of the subjects or its equivalent.

Group No. 18 –Chemical Trades Group

1	Attendant Operator (Chemical Plant)	733.10, 722.10, 733.15, 733.20, 733.40, 733.45, 733.50, 733.70, 733.90, 734.10, 734.15, 734.25, 739.20, 739.55, 741.15, 741.20, 74130, 741.10, 74160, 741.70, 742.10, 742.20, 742.30, 74240, 742.60, 742.90, 743.10, 743.30, 743.40, 744.10, 744.20, 744.30, 744.40, 744.50, 745.10, 749.30, 749.34, 749.42 773.50, 749.62, 749.64	1:10	3 years (for 10 th pass) 1 & ½ years (for B.Sc. pass)	Attendant Operator (Chemical Plant) Attendant Operator (Chemical Plant)	2 years (for 10 th pass) 6 months (for B.Sc. pass)	Passed 10 th under 10+2 system of education with Science (Physics and Chemistry) and Math as subjects or its equivalent. Passed B.Sc. with Physics and Chemistry as subjects.
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		749.68, 749.72 749.74, 749.76, 749.80, 749.82, 749.84, 749.86, 749.88, 773.13, 773.23, 773.40, 773.40, 773.50, 773.57, 773.60, 773.65, 773.80, 775.30, 775.40, 775.55, 775.65, 776.20, 776.50, 893.10, 893.20, 893.33, 902.10, 902.20, 902.30, 902.50, 903.10, 903.20					
2.	Instrument Mechanic (Chemical Plant)	841.20, 841.70 851.20	1:7	3 years (for 10 th Pass) 1 & ½ years (for B.Sc Pass)	Instrument Mechanic (Chemical Plant) Instrument Mechanic (Chemical Plant)	2 years (for 10 th pass) 6 months (for B.Sc. Pass)	Passed 10 th class under 10+2 system of education with Science & Chemistry) and Maths as subjects or its equivalent. Passed B.Sc. with Physics and Chemistry as subjects.
3.	Laboratory Assistant (Chemical Plant)	010.30, 034.10 034.30, 034.50 035.10, 083.10	1:4	3 years (for 10 th Pass)	Laboratory Assistant (Chemical Plant)	2 years (for 10 th pass)	Passed 10 th class under 10+2 system of

				1 & ½ years (for B.Sc Pass)	Laboratory Assistant (Chemical Plant	6 months (for B.Sc. Pass)	education with Science (Physics & Chemistry) and Maths as subjects or its equivalent. Passed B.Sc. with Physics and Chemistry as subjects.
4.	Fibre Reinforced Plastic Processor	901.15, 901.20, 901.25, 901.30, 901.35, 901.40, 901.45, 901.50, 901.55	1:5	2 years	Plastic Process Operator	1 year	Passed 10th class examination under 10+2 system of education or its equivalent.
5.	Plastic Processing Operator	901.20, 901.25, 901.30, 901.35, 901.40, 901.45, 901.50, 901.55 901.60, 901.65	1:5	2 years	Plastic Process Operator	1 year	Passed 10th class examination under 10+2 system of education or its equivalent.
Group No. 19 – Cutting and Tailoring Trades Group							
1.	Designer and Master Cutter	794.40, 794.60	1:5	2 years	1. Cutting and Tailoring 2. Cutting and Sewing	1 year 1 year	Passed 8 class examination or its equivalent
2.	Tailor (Men)	791.30, 791.40 791.50	1:4	1 & ½ years	1. Cutting and Tailoring 2. Cutting and Sewing	1 year 1 year	Passed 8 th class examination or its equivalent.
3.	Tailor (Women)	791.20	1:4	1 & ½ years	1. Cutting and Tailoring 2. Cutting and Sewing	1 year 1 year	Passed 8 th class exam. or its equivalent.

4.	Tailor (General)	791.10, 791.90	1:5	2 years	1. Cutting and Tailoring 2. Cutting and Sewing	1 year 1 year	Passed 8 th class examination or its equivalent.
5.	Dress Maker	781.20	1:7	2 years (including one year Basic Training)	1. Dress Making 2. Cutting & Tailoring 3. Cutting and Sewing	1 year 1 year 1 year	Passed 10 th class examination under 10+2 system of education or its equivalent.
6.	Embroidery & Needle Worker	795.40	1:7	2 years (including one year Basic Training)	Embroidery & Needle Work	1 year	Passed 10 th class examination under 10+2 system of education or its equivalent.
7.	Cutting and Sewing Machine Operator	7433.10 7435.30 7435.40	1:7	Two years	Cutting and Sewing	One year	Passed 8 th class examination or its equivalent.
8.	Assistant Fashion Designer (Garment)	7435.10	1:7	Two years	Fashion Technology	One year	Passed 12 th class examination under 10+2 system of education or its equivalent.
9.	Computer Aided Embroidery and Needle Worker	8263.45	1:7	One year	Computer Aided Embroidery and Needle Work	Six months	Passed 10 th class examination under 10+2 system of education or its equivalent.

Group No. 20 – Agriculture Trades Group							
1.	Mechanic (Agriculture Machinery)	345.20	1:7	3 years	1. Farm Mechanic 2. Tractor Mechanic	2 years 1 year	Passed 10th class Examination under 10+2 system of education or its equivalent. Desirable – Passed 10 th class exam. with Science (Physics & Chemistry) as one of the subjects.
2.	Horticulture Assistant	053.20	1:7	2 years	---	---	Passed 10th class Exam. under 10+2 system or its equivalent.
3.	Stockman (Dairy)	082.10, 082.20	1:7	2 years	---	---	Passed 10th class Exam. under 10+2 system of education with Science or its equivalent.
4.	Attendant Operator (Dairy)	776.10, 776.20 776.30, 776.40 776.50, 776.60 776.70, 776.90	1:7	3 years	---	---	Passed 10th class Examination under 10+2 system of education with Science and Mathematics

							or its equivalent.
5.	Pump Operator Cum Mechanic	845.57	1:4	2 years	1. Pump Mechanic 2. Pump Operator Cum Mechanic	1 year 1 year	Passed 10th class under 10+2 system of education with Science or its equivalent.
6.	Florist and Landscaper	2213.20	1:5	One year	Florist and Landscaping	Six months	Passed 12 th class examination under 10+2 system of education with Biology or its equivalent.

Group No. 21 – Leather Crafts Trades Group

1.	Sports Goods Maker (Leather)	809.90	1:5	2 years	Sports Goods Maker (Leather)	1 year	Passed 10th class examination under 10+2 system of education or its equivalent.
2.	Leather Goods Maker	809.10, 809.20 809.30, 809.40	1:7	2 years	Manufacturer of suitcase and other leather Goods	1 year	Passed 8 th class examination under 10+2 system or 2 class below Matriculation examination or its equivalent.

3.	Footwear Maker	801.10	1:4	2 years	Manufacture of Footwear	1 year	Passed in 8 th examination under 10+2+3 or 2 class below Matriculation examination or its equivalent.
4.	Finished Leather Maker	761.00	1:3	2 years	---	---	Passed in 8 th examination under 10+2+3 or 2 class below Matriculation examination or its equivalent.
5.	Maintenance Mechanic for Leather Machinery	845.50	1:3	3 years	Fitter	1 year	Passed 10 th under 10+2 system (Physics and Chemistry) and Math as subjects or its equivalent.
6.	Upholsterer	796.10	1:5	2 years	1. Upholsterer 2. Leather Goods Maker	1 year 1 year	Pass in 8 th class examination under 10+2 system of education or 2 class below Matriculation examination or its equivalent.

Group No. 22 – Ship Building Trades Group

1.	Shipwright(Steel)	816.20	1:7	3 years	Fitter	1 year	Passed 10 th class under 10+2 system of education or equivalent. Desirable – Passed SSLC with Science (Physics and Chemistry) and Math or its equivalent or passed 10 th class examination under 10+2 system with Science & Mathematics as subjects.
2.	Pipe Fitter	871.20	1:7	3 years	Plumber	1 year	Passed 10 th class under 10+2 system with Science(Physics and Chemistry) & Mathematics or its equivalent.
3.	Rigger	972.10	1:7	2 years			Pass the 8 th examination under 10+2 system or its equivalent.

							Desirable – Passed 8 th class examination with Science and Math as subject under 10+2+3 system of education or two standard below matriculation.
4.	Gas Cutter	872.40	1:7	2 years	Welder (Gas and Electric)	1 year	Pass the 8 th examination under 10+2 system of education or its equivalent. Desirable – Passed 8 th class examination with Science and Math as subject under 10+2+3 system of education or two standard below matriculation.
5.	Shipwright (Wood)	816.70	1:7	3 years	Carpenter	1 year	Essential - Passed 10 th under examination under 10+2 system of education or its

								equivalent. Desirable - Passed 10th under 10+2 with Science (Physics and Chemistry) and Mathematics or its equivalent.
Group No. 23 – Electronics Trades Group								
1.	Mechanic Radio and Radar Aircraft	852.30, 854.50 854.60	1:10	4 years	1. Mechanic Radio and T.V. 2. Electronics Mechanic	2 years 2 years		Passed 10 th class exam. under 10+2 system with Science (Phy. Chemistry) and Mathematics or its equivalent.
2.	Electronics Mechanic	852.20	1:5	3 years	1. Electronics Mechanic 2. Mechanic (Radio and T.V.)	2 years 2 years		Passed 10 th class under 10+2 system with Science(Physics and Chemistry) and Mathematics or its equivalent.
3.	Mechanic Television (Video)	854.20	1:7	3 years	1. Electronics Mechanic 2. Mechanic (Radio and T.V.)	2 years 2 years		Passed Matriculation under 10+2 system with Mathematics and Science or its equivalent.

4.	Mechanic –cum- Operator Electronics Communication System	7243.10 7243.20 7243.75 7243.80 7244.10 7244.20	1:5	3 years	1. Mechanic –cum-Operator Electronics Communication System 2. Electronics Mechanic 3. Information Technology and Electronic System Maintenance	2 years 2 years 2 years	Passed 10 th class examination under 10+2 system of education or its equivalent.
5.	Mechanic Communication Equipment Maintenance	7244.20	1:5	Two years	1. Mechanic Communication Equipment Maintenance 2. Mechanic Radio and T.V. 3. Mechanic cum Operator Electronic Communication System	One year One year One year	Passed 10 th class examination under 10+2 system of education or its equivalent.
6.	Mechanic Radio and T.V.	7243.70	1:5	Three years	Mechanic Radio and T.V.	Two year	Passed 10 th class examination under 10+2 system of education with Science as one of the subject or its equivalent.
Group No. 24 – Photography Trade Group							
1.	Photographer	173.10	1:4	2 years	Photographer	1 year	Passed 10 th class under 10+2 system with Science(Physics and Chemistry) as one of the subjects or its equivalent.

2.	Digital Photographer	3131.25	1:5	One year and six months	Digital Photographer	One year	Passed 10 th class examination under 10+2 system of education or its equivalent.
Group No. 25 – Iron and Steel Trades Group							
1.	Brick Layer (Refractory)	951.30	1:10	3 years	Mason (Building Constructor)	1 year	Passed 10th under 10+2 system with Science(Phy. and Chemistry) as one of the subjects or its equivalent.
2.	Furnace Operator (Steel Industry)	721.55, 721.60	1:15	2 years	---	---	Passed 10th under 10+2 system with Science (Phy. and Chemistry) and Mathematics or its equivalent.
3.	Steel Melting Hand	723.15, 723.20, 723.30	1:15	2 years	---	---	Passed 10th under 10+2 system with Science(Phy. and Chemistry) & Mathematics or its equivalent.
4.	Crane Operator (Overhead Steel Industry)	973.45	1:15	2 years	---	---	Passed 10th under 10+2 system with Science (Phy. and Chemistry)

							& Mathematics or its equivalent.
5.	Operator (Steel Plant)	8121.15 8121.55 8121.60 8122.50 8122.52 8159.10 8159.12 8161.45	1:7	2 years	---	---	Passed 10th under 10+2 system with Physics, Chemistry and Mathematics or its equivalent.
6.	Electrician (Steel Plant)	7137.10	1:5	Two years	---	---	Passed 10 th class examination under 10+2 system of education or its equivalent.
7.	Electronics Mechanic (Steel Plant)	7243.10	1:5	Two years	---	---	Passed 10 th class examination under 10+2 system of education or its equivalent.
8.	Fitter (Steel Plant)	7233.10	1:5	Two years	---	---	Passed 10 th class examination under 10+2 system of education or its equivalent.
9.	Instrument Mechanic (Steel Plant)	7311.10	1:5	Two years	---	---	Passed 10th class examination under 10+2 system of

							education or its equivalent.
10	Operator Coal Handling Equipment	8162.40	1:5	Two years	---	---	Passed 8th class examination from a recognized school or its equivalent.
11	Operator Locomotive and Rail Cranes in Steel Plant	8162.50, 8333.30	1:5	Two years	---	---	Passed 8th class examination from a recognized school or its equivalent.
12	Operator Material Handling at Raw Material Handling Plant	8121.90	1:5	Two years	---	---	Passed 8th class examination from a recognized school or its equivalent.
13	Operator Coke Ovens Battery Equipments	8159.16	1:5	Two years	---	---	Passed 8th class examination from a recognized school or its equivalent.
14	Operator Blast Furnace Iron Making Equipments	8223.60, 8121.15	1:5	Two years	---	---	Passed 8th class examination from a recognized

							school or its equivalent.
15	Operator Steel Melting Equipments	8121.35	1:5	Two years	---	---	Passed 8th class examination from a recognized school or its equivalent.
16	Operator Sinter Plant Equipments	8121.90	1:5	Two years	---	---	Passed 8th class examination from a recognized school or its equivalent.
17	Operator Rolling Mills Equipment (Long Products)	8122.20	1:5	Two years	---	---	Passed 8th class examination from a recognized school or its equivalent.
Group No. 26 – Beautician Trades Group							
1.	Beautician	560.30	1:3	2 years			Passed Matriculation examination or its equivalent or 10th class examination under 10+2 system with Biology as one of the subjects.

							Desirable – Passed Higher Secondary or Pre-University Course or plus 2 of 10+2 system with Biology as one of the subjects.
2.	Hair Dresser	560.10, 560.20	1:2	2 years			Passed 10th class examination under 10+2 system with Biology as one of the subjects. Desirable – Passed Higher Secondary or Pre-University Course or plus 2 of 10+2 system with Biology as one of the subjects.
3.	Health and Slimming Assistant	089.50	1:3	2 years			Passed Matriculation examination or its equivalent or 10th class examination under 10+2 system with Biology as one of the subjects.

							Desirable – Passed Higher Secondary or Pre-University Course or plus 2 of 10+2 system with Biology as one of the subjects.
4.	Hair and Skin Carer	560.10, 560.30	1:10	2 years	Hair and Skin Carer	1 year	<p>Passed Matriculation examination or its equivalent or 10th class examination under 10+2 system with Biology as one of the subjects.</p> <p>Desirable – Passed Higher Secondary or Pre-University Course or plus 2 of 10+2 system with Biology as one of the subjects.</p>
Group No. 27 – Glass and Ceramic Trades Group							
1.	Ceramic Moulder	892.25	1:4	2 years			Passed 8 th class of 10+2 system of education or 2 standard below or its equivalent.

2.	Ceramic Caster	891.20	1:4	2 years			Passed 8 th class of 10+2 system of education or 2 standard below or its equivalent.
3.	Ceramic Operator Kiln	893.30	1:4	2 years			Passed 8 th class of 10+2 system of education or 2 standard below or its equivalent.
4.	Ceramic Press Operator	892.60	1:4	2 years			Passed 8 th class of 10+2 system of education or 2 standard below or its equivalent.
5	Ceramic Decorator	895.30	1:4	2 years			Passed 8 th class of 10+2 system of education or 2 standard below or its equivalent.
6.	Moulder (Refractory)	892.65	1:4	2 years			Passed 8 th class of 10+2 system of education or 2 standard below or its equivalent.

7.	Enamel Glazer	895.50	1:4	2 years			Passed 10 th class examination under 10+2 system with Science as subject or its equivalent.
8.	Insulator Maker/ Machine Operator (Ceramic)	899.44, 899.45	1:4	3 years			Passed 10 th class under 10+2 system of education with Science or its equivalent.
9.	Optical Worker	891.48	1:4	3 years	1. Machinist 2. Millwright Maintenance Mechanic 3. Turner 4. Fitter 5. Machinist(Grinder)	1 year 1 year 1 year 1 year 1 year	Passed 10 th class examination under 10+2 system of education or its equivalent.
Group No. 28 – Painting Trades Group							
1.	Painter (General)	932.10	1:7	3 years	Painter (General)	2 years	Passed 8 th class or its equivalent.
2.	Painter (Marine)	931.20	1:7	2 years	Painter (General)	1 year	Passed 8 th class examination under 10+2 system preferably with Math and

							Science or two standard below.
Group No. 29 – Computer Trades Group							
1.	Desk Publishing Operator Top	922.65	1:4	2 years	Desk Top Publishing Operator	1 year	Essential – (i) Passed class XII under 10+2 system. (ii) Typing speed of 30 words per minute in English. Desirable - Typing speed of 30 words per minute in any one of the languages specified in the Eighth Schedule to the Constitution of India.
2..	Programming and Systems Administration Assistant	103.70, 103.80	1:5	1 year	---	---	National Trade Certificate issued by National Council for Vocational Training in "Computer Operator and Programming Assistant"

3.	Information Technology and Electronic System Maintenance	7243.10	1:4	3 years	1. Information Technology and Electronic System Maintenance 2. Electronics Mechanic	2 years 1 year	Passed 10 th class examination under 10+2 system of education
4.	Computer Operator and Programming Assistant	4112.20	1:4	2 years	Computer Operator and Programming Assistant	1 year	Passed 12 th class examination under 10+2 system of education with Science or Commerce or duly recognized diploma in engineering (other than computers) from any polytechnic of three years duration.”.
Group No. 30 – Hi-Tech Trades Group							
1.	Advanced Attendant Operator (Process)	730.20, 740.10, 740.90, 900.10, 740.20, 890.20, 770.90, 730.90, 770.40	1:7	1 & ½ years			Passed B.Sc with Physics and Chemistry as compulsory and Mathematics as desirable subject.
2.	Operator Cum Mechanic Pollution Control Equipment.	039.10, 039.90	1:5	2 years			Passed Higher Secondary Examination with Physics,

							Chemistry and Biology under 10+2 system of Education or its equivalent.
3.	Mechanic Medical Equipment for Hospitals and Occupational Health Centre.	086.10, 088.10, 089.90, 090.90	1:5	2 years			Passed Higher Secondary examination under 10+2 system of education with Physics, Chemistry and Biology.

Group No. 31- Multi Skill Trades Group

1	Mechanic Industrial Electronics	852.10, 852.20	1:7	3 years	-	-	Passed 10+2 with Physics, Chemistry and Mathematics
2	Mechanic Advanced Machine Tool Maintenance.	845.10, 845.13 845.16, 845.20 845.23, 845.26 845.30, 845.35 845.37, 845.40 845.43, 845.47 845.50, 845.53 845.55, 845.57 845.60, 845.63 845.65, 845.70	1:5	3 years	-	-	Passed 10+2 with Physics, Chemistry and Mathematics

3.	Operator Advanced Machine Tool	835.10, 835.15 835.25, 835.30 835.40, 835.45 835.90	1:7	3 years	-		Passed 10+2 with Physics, Chemistry and Mathematics.
4.	Power Electrician	851.10, 851.20 851.30	1:10	4 years	Electrician	2 years	Passed 10 th class with Science as one of the subject or its equivalent.
5.	Operator Cum Mechanic (Power Plant)	842.10, 842.15 842.20, 842.65	1:10	4 years (combined strength including Basic Training of Mechanic and Operator of Power Plant)	Millwright Maintenance Mechanic & or Fitter	2 years	Passed 10 th class examination under 10+2 system of education with Science and Math.
6.	Mechanic Medical Electronics	7243.30	1:5	Three years	Mechanic Medical Electronics	Two years	Passed 10 th class examination under 10+2 system of education with Mathematics and Science or its equivalent.
7.	Mechanic Consumer Electronics	7243.10	1:5	Three years	Mechanic Electronics Consumer	Two year	Passed 10 th class examination under 10+2 system of education with Mathematics and Science or

							its equivalent.
8.	Mechanic Mechatronics	7243.10	1:5	Three years	Mechanic Mechatronics	Two years	Passed 12 th class examination under 10+2 system of education with Physics, Chemistry and Mathematics or its equivalent.
Group No. 32- Informal Sector Trades Group							
1.	Jewellery and Precious Metal Worker	889.90	1:3	1 year (including one week Basic Trg.)	----	----	Passed 8 th Class Examination under 10+2 System of education or its equivalent.
2.	Gardener (Mali)	652.10	1:5	1 year (including one week Basic Trg.)	----	----	Passed 8 th class examination from recognized school or its equivalent.
3.	Call Centre Assistant	599.90	1:2	6 months (including one week Basic Trg.)	----	----	Passed 10+2 examination or Passed National Trade Certificate issued by National Council for

							Vocational Council in Electronics Communication System, Computer Operator and Programming Assistant, Information Technology and Electronics System Maintenance, Radio and Television, Instrument Mechanic.
4.	Barber/Hair Cutter/Dresser	560.20	1:3	6 months (including one week Basic Trg.)	----	----	Passed 8 th class examination
5.	Battery Repairer	859.65	1:2	1 year (including one week Basic Trg.)	----	----	Passed 10 th class examination under 10+2 system of education or its equivalent.
6.	Tyre Repairer	903.60	1:3	6 months (including one week Basic Trg.)	----	----	Passed 8 th class examination

7.	Screen Printing	929.50	1:3	6 months (including one week Basic Trg.)	----	----	Passed 10 th class examination under 10+2 system of education or its equivalent.
8.	Beautician Assistant	560.30	1:3	6 months (including one week Basic Trg.)	----	----	Passed 10 th class examination under 10+2 system of education or its equivalent.
9.	Medical Laboratory Technician (Pathology)	060.10	1:3	6 months (including one week Basic Trg.)	----	----	Passed 12 th class examination under 10+2 system of education with Physics, Chemistry and Biology
10.	Medical Laboratory Technician (Radiology)	086.10	1:3	6 months (including one week Basic Trg.)	----	----	Passed 12 th class examination under 10+2 system of education with Physics, Chemistry and Biology
11.	Medical Laboratory Technician (Cardiology and	069.90	1:3	6 months (including one week Basic	----	----	Passed 12 th class examination under 10+2

	Physiology)			Trg.)			system of education with Physics, Chem. and Biology.
12.	Pruner Tea Gardens	640.10	1:7	6 months (including one week Basic Trg.)	----	----	Passed 8 th class
13.	Cable Television Operator	861.10	1:3	6 months (including one week Basic Trg.)	----	----	Passed 10 th class examination under 10+2 system of education or its equivalent.
Group No. 33: Retail Sector Trades Group							
1.	Sales Person (Retail)	5220.35	1:6	Six months	---	---	Passed 10 th class examination under 10+2 system of education or its equivalent.
2.	Senior Sales Person (Retail)	5220.15, 5220.35	1:6	One year	Sales Person (Retail)	Six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
Group No. 34: Glassware/Metalware Trades Group							
1.	Lacquering and Powder Coating Operator	7422.60 7422.62	1:3	One year	---	---	Passed 10 th class exam. under 10+2 system of

							education or its equivalent.
2.	Wood Handicrafts Worker	7422.42 7422.48 7423.20	1:3	One year	---	---	Passed 10 th class examination under 10+2 system of education or its equivalent.
3.	Glass Former and Processor	7142.60 7322.38 7322.40 7322.45 7323.10	1:5	One year	---	---	Passed 8 th class examination from recognized school or its equivalent.
Group No. 35 – Centre of Excellence Trades Group:							
1.	Mechanic Automobile (Advance Petrol Engine)	7233.22	1:2	Two years	Broad Based Basic Training in Automobile Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Servicing and Overhauling of Automobiles (Petrol).	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
2.	Mechanic Automobile (Advance Diesel Engine)	7233.24	1:2	Two years	Broad Based Basic Training in Automobile Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Servicing and Overhauling of Automobiles (Diesel).	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
3.	Mechanic Auto Electronics	7242.10	1:2	Two years	Broad Based Basic Training in Automobile Sector under Centre of Excellence Scheme and Advanced module of	One year and six months	Passed 10 th class examination under 10+2

					Centre of Excellence Scheme in Auto Electrical, Auto Electronics and Air-conditioning in Automobiles.		system of education or its equivalent.
4.	Mechanic (Denting, Painting and Welding)	7142.20 7213.30	1:2	Two years	Broad Based Basic Training in Automobile Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Denting(Painting and Welding).	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
5.	TIG/MIG Welder	7212.10 7212.20 7212.30 7212.65 8231.35	1:3	Two years	Broad Based Basic Training in Fabrication (Fitting & Welding) Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in TIG/MIG Welding.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
6.	Structural Welder	7212.10 7212.20 7212.30 7212.65 8231.35	1:3	Two years	Broad Based Basic Training in Fabrication (Fitting & Welding) Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Structural Welding.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
7.	Welder (Pipe and Pressure Vessels)	7212.10 7212.20 7212.30 7212.65 8231.35	1:2	Two years	Broad Based Basic Training in Fabrication (Fitting and Welding) Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Pressure Vessels and Pipe Welding.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.

8.	Chemical Laboratory Assistant	3111.30	1:2	Two years	Broad Based Basic Training in Chemical Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Laboratory Assistant.	One year and six months	Passed 10 th class exam. under 10+2 system of education or its equivalent.
9.	Advance Mechanic (Instruments)	7311.10 7311.30 7241.10	1:2	Two years	Broad Based Basic Training in Chemical Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Instruments Mechanic.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
10.	CAD-CAM Operator cum Programmer	3121.20	1:2	Two years	Broad Based Basic Training in Production and Manufacturing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in CAD/CAM.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
11.	Advance Welder	7212.10 7212.20 7212.30 7212.65 8231.35	1:2	Two years	Broad Based Basic Training in Production and Manufacturing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Advanced Welding.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
12.	Jigs and Fixtures Maker	7222.30	1:2	Two years	Broad Based Basic Training in Production and Manufacturing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Manufacturing of Jigs and Fixtures.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.

13.	Quality Assurance Assistant	3152.90	1:2	Two years	Broad Based Basic Training in Production and Manufacturing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Quality Engineering.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
14.	CNC Programmer cum Operator	3121.20	1: 3	Two years	Broad Based Basic Training in Production and Manufacturing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in CNC Machining.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
15.	Operator PLC System	8211.90	1:2	Two years	Broad Based Basic Training in Production and Manufacturing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in PLC and Automation.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
16.	Mechanic (Electrical Domestic Appliances)	7233.58	1:2	Two years	Broad Based Basic Training in Electrical Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Repair and Maintenance of Domestic Appliances.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
17.	Mechanic (HT, LT Equipments and Cable Jointing)	7245.20	1:2	Two years	Broad Based Basic Training in Electrical Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in	One year and six months	Passed 10 th class examination under 10+2 system of

					Operation and Maintenance of equipments used in HT, LT Substation and Cable Jointing.		education or its equivalent.
18.	Mechanic (Electrical Power Drives)	7241.20 7242.10	1:2	Two years	Broad Based Basic Training in Electrical Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Repair and Maintenance of Electrical machines and Power Supply.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
19.	Mechanic (Embedded Systems and PLC)	8211.90	1:2	Two years	Broad Based Basic Training in Electronics Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Embedded Systems and PLC.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
20.	Mechanic Power Electronics (Inverters, UPS and Maintenance of Drives)	7241.10 7242.10	1:2	Two years	Broad Based Basic Training in Electronics Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Inverters, UPS, Voltage Stabilizer and Industrial Drives.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
21.	Mechanic (DTH and other Communication System)	7243.10 7244.20	1:2	Two years	Broad Based Basic Training in Electronics Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Communication System.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
22.	Mechanic (Domestic, Commercial Refrigeration and Air Conditioning)	7233.50	1:2	Two years	Broad Based Basic Training in Refrigeration and Air-conditioning Sector under Centre of Excellence Scheme and Advanced module of	One year and six months	Passed 10 th class examination under 10+2 system of

	Machines)				Centre of Excellence Scheme in Domestic, Commercial Refrigeration and Air Conditioning.		education or its equivalent.
23.	Mechanic (Central Air conditioning Plant, Industrial cooling and Package Air conditioning)	8281.25 8169.30	1:2	Two years	Broad Based Basic Training in Refrigeration and Air-conditioning Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Central Air conditioning Plant, Industrial cooling and Package Air-conditioning.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
24.	Mechanic (Cold storage, Ice plant and Ice candy plant)	7413.50 8169.30	1:2	Two years	Broad Based Basic Training in Refrigeration and Air-conditioning Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Cold storage, Ice plant and Ice candy plant.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
25.	Computer Aided Pattern Maker	7222.80 7422.38 7434.20 7435.10 7442.16	1:2	Two years	Broad Based Basic Training in Apparel Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Computer Aided and Pattern Making.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.

26.	Fashion Designing Assistant	3471.40	1:2	Two years	Broad Based Basic Training in Apparel Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Fashion Designing.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
27.	Shirts and Trousers Maker	7433.25 7433.30	1:4	Two years	Broad Based Basic Training in Apparel Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Shirts and Trousers.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
28.	Mechanic (Non-conventional Power Generation, Battery and Inverter)	8282.10	1:5	Two years	Broad Based Basic Training in Electrical Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Non-conventional Power Generation, Battery and Inverter.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
29.	Mechanic (Repair and Maintenance of instruments used in Electrical Engineering)	7241.10	1:5	Two years	Broad Based Basic Training in Electrical Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Repair and Maintenance of instruments used in Electrical Engineering.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
30.	Extrusion Machine Operator (Plastic)	8232.20	1:3	Two years	Broad Based Basic Training in Plastic Processing Sector under Centre of Excellence	One year and six months	Passed 10 th class examination

					Scheme and Advanced module of Centre of Excellence Scheme in Extrusion Process.		under 10+2 system of education or its equivalent.
31.	Injection Moulding Machine Operator	8232.25	1:3	Two years	Broad Based Basic Training in Plastic Processing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Injection Moulding Process.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
32.	Blow Moulding Machine Operator	8232.35	1:3	Two years	Broad Based Basic Training in Plastic Processing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Blow Moulding Process.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
33.	House Keeper (Hotel)	5121.10	1:5	Two years	Broad Based Basic Training in Hospitality Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Accommodation Operation/ House Keeping.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
34.	Assistant Front Office Manager	5121.25	1:5	Two years	Broad Based Basic Training in Hospitality Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Front Office Management.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
35.	Apprentice Food Production	5122.20	1:5	Two years	Broad Based Basic Training in Hospitality Sector under	One year and six	Passed 10 th class

	(Cookery)				Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Food Production (Cookery).	months	examination under 10+2 system of education or its equivalent.
36.	Apprentice Food and Beverage Service (Stewardship)	5123.20	1:5	Two years	Broad Based Basic Training in Hospitality Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Food and Beverage Service (Stewardship).	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
37.	Computer and Peripherals Hardware Repair and Maintenance Mechanic	3114.10 5220.25	1:4	Two years	Broad Based Basic Training in Information Technology Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Repair and Maintenance of Hardware of Computer and Peripherals.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
38.	Computer Networking Technician	4122.10 4112.20 4113.35	1:4	Two years	Broad Based Basic Training in Information Technology Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Computer Networking.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
39.	Multimedia and Web Page Designer	4113.30	1:4	Two years	Broad Based Basic Training in Information Technology Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Multimedia and Web Page Designing.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
40.	Process Plant	8152.10	1:3	Two years	Broad Based Basic Training in	One year	Passed 10 th

	Operator				Process Plant Maintenance Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Operator Chemical Plant.	and six months	class examination under 10+2 system of education or its equivalent.
41.	Utility Operator	8161.30	1:3	Two years	Broad Based Basic Training in Process Plant Maintenance Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Operation and Maintenance of Boiler and Steam Turbine.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
42.	Maintenance Mechanic	8159.79	1:3	Two years	Broad Based Basic Training in Process Plant Maintenance Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Mechanical Maintenance of Process Plant.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
43.	Electrical Mechanic	7241.20	1:3	Two years	Broad Based Basic Training in Process Plant Maintenance Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Electrical Maintenance of Process Plant.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
44.	Instrument Controller	7241.10	1:3	Two years	Broad Based Basic Training in Process Plant Maintenance Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in	One year and six months	Passed 10 th class examination under 10+2 system of education or its

					Electronic and Instrument Maintenance of Process Plant.		equivalent.
45.	Technician Fabricator	7212.30	1:3	Two years	Broad Based Basic Training in Process Plant Maintenance Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Fabrication and Designing of Steel Structure.	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
46	Mechanic Radio, Audio, Video System and Appliances	7243.70 7243.90	1:3	Two years	Broad Based Basic Training in Electronics Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Radio, Audio, Video System and Appliances	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
47.	Mechanic Repair and Maintenance of Electronics Test Equipment	7243.10	1:3	Two years	Broad Based Basic Training in Electronics Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Repair and Maintenance of Electronics Test Equipment	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
48.	Mechanic Automobile Electronics	7231.10	1:3	Two years	Broad Based Basic Training in Electronics Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Automobile Electronics	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
49.	Mechanic Mechanical Maintenance (Industrial Automation)	7233.38	1:3	Two years	Broad Based Basic Training in Industrial Automation Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Mechanical	One year and six months	Passed 10 th class examination under 10+2 system of education or its

					Maintenance for Automation		equivalent.
50.	Mechanic Electrical Maintenance (Industrial Automation)	7241.70	1:3	Two years	Broad Based Basic Training in Industrial Automation Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Electrical Maintenance for Automation	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
51.	PLC Operator	7233.38	1:3	Two years	Broad Based Basic Training in Industrial Automation Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Automation and PLC	One year and six months	Passed 10 th class examination under 10+2 system of education or its equivalent.
Group No. 36-Hospitality Trades Group:							
1.	Tourist Guide	5113.20	1:7	One year	Tourist Guide	Six months	Passed 12 th class examination under 10+2 system of education or its equivalent.
2.	Old Age Care Taker	5131.20	1:5	One year	Old Age Care	Six months	Pass 8 th class examination from recognized school or its equivalent.
3.	Creche Management Assistant	5121.40	1:4	1 year	Creche Management	6 months	Passed 10 th class examination

							under 10+2 system of education or its equivalent.
4.	Pre or Preparatory School Management (Assistant)	3222.10	1:4	1 year	Pre or Preparatory School Management (Assistant)	6 months	Passed 10 th class examination under 10+2 system of education or its equivalent.
5.	Insurance Agent	3412.10	1:4	1 year	Insurance Agent	6 months	Passed 12 th class examination under 10+2 system of education or its equivalent.
Group No. 37-Office Management Trades Group:							
1.	Secretarial Assistant	4115.10	1:5	One year and six months	1. Stenography (English) 2. Secretarial Practice	One year One year	Passed 12 th class examination under 10+2 system of education or its equivalent.
2.	Stenographer (English)	4111.10	1:5	One year and six months	Stenography (English)	One year	Passed 12 th class examination under 10+2 system of education or its equivalent".
Group No. 38-Health Allied Trades Group:							
1.	Dental Laboratory	7311.80	1:5	3 years	Dental Laboratory Technician	2 years	Passed 10 th

	Technician						class examination under 10+2 system of education or its equivalent.
2.	Heath Sanitary Inspector	3222.10	1:4	1 years and 6 months	Heath Sanitary Inspector	1 year	Passed 12 th class examination under 10+2 system of education or its equivalent.
3.	Hospital Waste Management Assistant	3222.10	1:4	1 year	Hospital Waste Management Assistant	6 months	Passed 12 th class examination under 10+2 system of education or its equivalent.
Group No. 39-Library and Information Science Trades Group:							
1.	Library Assistant	4141.10	1:4	1 year	Library and Information Science	6 months	Passed 12 th class examination under 10+2 system of education or its equivalent.

SCHEDULE-IA
(See rule 3(2))

Category of Apprentices	Minimum Educational Qualification
1.	2.
1. Graduate Apprentices	<p>(a) A degree in engineering or technology granted by a statutory University.</p> <p>(b) A degree in engineering or technology granted by an institution empowered to grant such degrees by an Act of Parliament.</p> <p>(c) Graduate examination of professional bodies recognised by the Central Government as equivalent to a degree.</p> <p>(d) A sandwich course student who is undergoing training in order that he may hold a degree in engineering or technology as mentioned at (a) and (b) above.</p>
2. Technician Apprentices	<p>(a) A diploma in engineering or Technology granted by a State Council or Board of Technical Educational established by a State Government.</p> <p>(b) A diploma in engineering or technology granted by a University.</p> <p>(c) A diploma in engineering or technology granted by an Institute recognised by the State Government or Central Government as equivalent to (a) and (b) above.</p> <p>(d) A sandwich course student who is undergoing training in order that he may hold a diploma mentioned in (a), (b)& (c) above.</p>
3. Technician (Vocational) Apprentices	<p>(a) A certificate in vocational Course involving two years of study after the completion of the secondary stage of school education recognised by the All India Council for Technical education.</p> <p>(b) A sandwich course student who is undergoing training in order that he may hold a certificate mentioned in (a) above</p>

SCHEDULE-II
(See rule 4)

Standard of physical fitness for training

- (1) A candidate should be free evidence of any contagious or infectious disease. He should not be suffering from any disease which is likely to be aggravated by service or is likely to render him unfit for service or endanger the health of the public. He should also be free from evidence of tuberculosis in any form, active or healed.
- (2) Height, Weight And Chest

Candidates should satisfy the following minimum standards, namely:-

HEIGHT: 137 centimeters; Weight:25.4 Kilogram; Chest expansion should not be less than 3.8 centimeters irrespective of size of chest:

Provide that where a candidate does not satisfy the said minimum standards but is certified in writing by a Medical Officer not below the rank of an Assistant Surgeon (Gazetted), to be physically fit for being engaged as an apprentice in a particular trade under the Apprentices Act,1961, he may be engaged as an apprentice in that trade.

- (3) EYES

There should be no evidence of any morbid condition of either eye of the lids of either eye which may be liable to risk of aggravation of recurrence.

Standard of Vision

- (A) Visual acuity: *Candidates having vision in one eye shall eligible to undergo apprenticeship training except in the following seventeen trades, namely :-
- | | |
|------------------------------------|-----------------------------------|
| (1) Electrician Aircraft | (2) Watch and Clock Mechanic |
| (3) Driver cum Fitter | (4) Surveyor |
| (5) Process Cameraman | (6) Sirdar |
| (7) Rigger(Engg. & Chem. Industry) | (8) Shortfirer/Blaster(Mines) |
| (9) Mate(Mines) | (10) Mech. Radio & Radar Aircraft |
| (11) Ceramic Moduler | (12) Ceramic Caster |
| (13) Ceramic Kiln Operator | (14) Ceramic Press Operator |
| (15) Ceramic Modeller | (16) Ceramic Decorator |
| (17) Optical worker | |

* Substituted vide GSR 221 dated 21st April 1993

(b) Colour vision: Not required

(4) EARS

Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.

(5) SKIN

There should be no evidence of acute or chronic skin disease or chronic ulceration.

(6) SPEECH:

Speech should preferably be without impediment.

(7) ALIMENTARY SYSTEM:

1. Candidates should have sufficient number of natural teeth (in healthy state) for mastication.
2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
3. Liver should not be palpable or tender.
4. There should be no oral sepsis.
5. There should be no sugar in the urine.
6. Candidates should not be suffering from haemorrhoids, fissures in and testis anal hernia or bubonocoele or ischio-rectal abscess or hydrocele.

(8) CARDIO VASCULAR SYSTEM:

1. Blood pressure should not exceed 85 diastolic and 140 systolic.
2. Candidates with low blood pressure (i.e. systolic below 100) should be rejected.
3. There should be no sign of any cardiovascular disease.

(9) RESPIRATORY SYSTEM:

Candidates should be free from all diseases of respiratory system. There should be no deformity of chest which may cause impediment to breathing.

(10) GENITO URINARY SYSTEM

There should be no evidence of genito urinary disease or any abnormality.

(11) SKELETAL SYSTEM:

1. The function of all limbs should be within normal limits.
2. There should be no evidence of serious deformity of the spinal column or of the extremities.

(12) NERVOUS SYSTEM:

There should be no evidence of any disease of nervous system or of any mental disease.

(13) GLANDULAR SYSTEM:

There should be no evidence of tuberculosis or other disease of the glandular system including the endocrine glands.

SCHEDULE-IIA
(See rule 5)

SL. NO.	NAME OF STATE	RATIO OF SCHEDULED CASTE APPRENTICES TO THE TOTAL APPRENTICES	RATIO OF SCHEDULED TRIBES APPRENTICES TO THE TOTAL APPRENTICES
1.	Andhra Pradesh	1:8	1:20
2.	Assam	1:17	1:9
3.	Bihar	1:7	1:11
4.	Gujarat	1:14	1:7
5.	Haryana	1:5	1:20
6.	Himachal Pradesh	1:5	1:20
7.	Jammu & Kashmir	1:12	1:20
8.	Karnataka	1:8	1:20
9.	Kerala	1:11	1:20
10.	Madhya Pradesh	1:8	1:5
11.	Maharashtra	1:17	1:17
12.	Manipur	1:50	1:3
13.	Meghalaya	1:10	1:2
14.	Nagaland	-	1:2
15.	Orissa	1:7	1:4
16.	Punjab	1:4	1:20
17.	Rajasthan	1:6	1:8
18.	Tamilnadu	1:6	1:20
19.	Uttar Pradesh	1:5	1:20
20.	Tripura	1:8	1:3
21.	West Bengal	1:5	1:17
22.	Andaman.& Nicobar Islands	-	1:6
23.	Arunachal Pradesh	-	1:2
24.	Chandigarh	1:8	1:20
25.	Dadar & Nagar Haveli	1:50	1:2
26.	Delhi	1:6	1:13
27.	Goa, Daman & Diu	1:50	1:20
28.	Lakshadweep	-	1:2
29.	Mizoram	-	1:2
30.	Pondicherry	1:6	1:30

“Schedule-III
(See rule 14)

Format – 1

Model Contract of Apprenticeship Training for Major/Minor Apprentices
(To be prepared in Triplicate)

Photograph of
Apprentice

1. Name and Address of Establishment :
Telephone No.: Fax No.: :
Telegram: E-Mail Address :

2. (a) Name of Apprentice (Block Letters) :
(b) Father's/Mother's /Husband's Name :

3. Correspondence Address :

4. Date of birth :

5. (a) Date of execution of contract :
(b) Age on the date of execution of contract :

6. Whether belongs to Scheduled Caste/Scheduled Tribe/Physically Handicapped/Other Backward Class or Minor Community. If so, please mention the category :

7. Present Qualification :
(a) General Education :
(b) Technical :
Name of the Trade/Course :
Duration of Training : From _____ To _____
Name of the Institute :
Name of the Board/Council :

8. Name of the Apprenticeship Trade :

9. (a) Duration of Apprenticeship Training : _____ years _____ months
(b) Period of Apprenticeship Training : From _____ To _____

10. Rates of Stipend : Rates of stipend per month payable to the trade apprentices are as follows:

- (a) During the first year of training : Seventy per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory
- (b) During the second year of training : Eighty per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory
- (c) During the third and fourth year of training : Ninety per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory:

11. (a) Name and Address of Guardian* :
(b) Relationship with the Apprentice :

12. Name and Address of the Surety :

13. We, the Employer, Apprentice/Guardian* and the Surety solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 regarding the contract of Apprenticeship Training including obligations and agree to abide by all the provisions made thereunder. In case of default by the either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Enclosure).

Signature of the Employer with seal	Signature of Apprentice	Signature of Guardian*	Signature of Surety
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14. Witness and their Address :
1)
2)

15. To be filled in by the Office of the Apprenticeship Adviser :
(i) Registration No. :
(ii) Date :
(iii) Place :

Signature and Seal of the
Regional Central Apprenticeship Adviser/
State Apprenticeship Adviser

* Guardian, in case of minor apprentices

Enclosure to Contract of Apprenticeship Training

Main provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training.

- 1.a) The employer shall pay stipend per month to the trade apprentices at the minimum rates (as per the provision of Rule 11(1) of Apprenticeship Rule, 1992) which are as follows:
- (a) During the first year of training : Seventy per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory
 - (b) During the second year of training : Eighty per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory
 - (c) During the third and fourth year of training : Ninety per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory:

Provided that in the case where the minimum rate of wage for a trade is not notified by the State Government or Union territory, then, the maximum of minimum wages of the Scheduled Employment notified by such State Government or Union territory for semi-skilled workers shall be taken into account for paying the stipend in respect of that trade:

Provided further that in the case of trade apprentices referred to in clause (a) of section 6 of the Act, the period of training already undergone by them in a school or other institution recognised by the National Council, shall be taken into account for the purpose of determining the rate of stipend payable.

- b) The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remain on casual or medical leave as per provision of the rule. Stipend shall, however, not be paid for the period for which the apprentice remain on extra-ordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as prescribed.
- 3.a) In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the surety at the request of apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.
- b) The liability of the surety is limited to Rs.2500/-(Rupees Two thousand five hundred only) with interest at twelve percent per annum.

Last date for forwarding the Contracts for registration

For the apprentices engaged from 16th January to 15th April : 30th April
For the apprentices engaged from 16th April to 15th July : 31st July
For the apprentices engaged from 16th July to 15th October : 31st October
For the apprentices engaged from 16th October to 15th January : 31st January

Name and Address of Establishment :
Telephone No.: Telex/Fax No. :
Telegram : E-Mail Address :

To

The State/Union Territory Apprenticeship Adviser/
The Regional Director of Apprenticeship Training

Subject: Intimation regarding engagement of apprentices and forwarding their Contracts for registration.

Sir/Madam,

Following apprentices have been engaged in our establishment. Their contracts are forwarded for registration.

Serial Number	Name	Father's/Mother's/Husband's Name	Trade

We have satisfied ourselves that they fulfill the eligibility criteria as per the provisions of Apprentices Act 1961 and Rules made thereunder. Copies of attested certificates are also enclosed.

Yours faithfully,

Encl. : as stated above

Signature of Employer with
Designation and Seal

Proforma of Work Diary

Name and Address of Establishment :

Name of Apprentice :

Trade :

Registration Number :

Serial. Number	Date (Week)		Job/Work done during the week	Signature of Supervisor
	From	To		

Note: The work diary should be maintained by the Apprentice and countersigned by his supervisor once a week.

Last date for forwarding the Application:

For the All India Trade Test to be held in April/May : 31st December of previous year For the All India Trade Test to be held in October/November: 30th June

Application Form for appearing at the All India Trade Test to be held in _____(Month) _____(Year) under the Apprentices Act, 1961 as Regular Candidate

Photograph of
Apprentice

1. Name (in block letters) :
2. Father's /Mother's/Husband's Name :
3. Mailing Address :
4. Name and Address of Establishment where :
undergoing Apprenticeship Training
5. Name of the Designated Trade :
6. Contract Registration Number :
7. Period of Apprenticeship Training : From _____ To _____
8. Whether passed in the subject of Social :
Studies? If so, please give following details
 - (a) All India Trade Test for Craftsmen : _____(Month) _____(Year)
held in
 - (b) Marks obtained in the subject of Social:
Studies (Please enclose attested
Copies of certificate)

Signature of employer with seal
(for office use in RDAT/SAA)

Signature of the Apprentice with Date

May be allowed subject to fulfillment of eligibility criteria
If not allowed reason therefore :

Name and Signature of Regional Director/SAA

Last date for forwarding of Application

For the All India Trade Test to be held in April/May
Trade Test to be held in October/November: 30th June

: 31st December of previous year For the All India

Name and Address of Establishment :
Telephone No.: Telex/Fax No. :
Telegrams : E-Mail Address :

To

The State/Union Territory Apprenticeship Adviser/
The Regional Director of Apprenticeship Training

Subject: Forwarding of Application Forms of apprentices for All India Trade Test to be held in
_____ (Month) _____ (Year)

Sir/Madam

The application forms in respect of the following apprentices are forwarded for appearing in All India
Trade Test to be held in _____ (Month) _____ (Year)

Serial Number	Designated Trade	Name of the Apprentice	Contract Registration Number

A Demand Draft drawn in favour of _____ is also forwarded towards
examination fee of above apprentices @ Rs. _____.

Certified that the progress & attendance of above apprentices are satisfactory.

Date:

**Signature of the Employer with
Designation and Seal**

Format-4

**Eligibility Certificate for appearing at All India Trade Test alongwith
Assessment of the Apprentices**

Name and Address of Establishment:

Telephone No. : Telex/Fax No. :
Telegram : E-Mail Address :

Name and Address of Trade Testing Centre :
All India Trade Test to be held in : _____(Month)
_____ (Year)

Serial No.	Name of the Apprentice	Contract Registration Number	Designated Trade	Sessional Marks obtained out of Maximum Marks			
				Trade Theory	Workshop Calculation and Science	Engineering Drawing	Practical
				20	10	20	100

Certified that the above-mentioned apprentices fulfill all the stipulated conditions laid down in the enclosure and are eligible to appear in the All India Trade Test to be held in _____(Month)_____ (Year).

The above candidates have been allowed to appear at All India Trade Test by the RDAT/SAA as indicated on their application form enclosed herewith.

Date:

**Signature of the Employer with
Designation and Seal**

Note: This information should be sent to the Trade Testing Centre fifteen days prior to the commencement of All India Trade Test.

Enclosure to Eligibility Certificate

Instructions and Guidance to determine eligibility of a candidate for appearing at All India Trade Test under the Apprentices Act, 1961.

For determining the eligibility of a candidate to appear at All India Trade Test (AITT), the following points are to be taken into account:-

1. Only those Apprentice whose Contracts have been registered are eligible for appearing at (AITT).
2. The apprentices who will complete contractual period of training on or before 15th April or 15th October of the calendar year would be eligible for appearing at AITT to be held in April/May or October/November respectively.
3. A candidate who has completed/will be completing Apprenticeship Training on or before the dates as stated at Sl. No. 2 above and has put in the minimum attendance i.e. 200 days per year of apprenticeship training which includes 33 days attendance in Related Instruction Classes for establishments working for 5 days in a week and 240 days of attendance per year of apprenticeship training which includes 40 days of attendance in R.I Classes for establishments working for 6 days in a week is eligible for appearing at AITT.
4. A candidate who has completed/will be completing apprenticeship training as stated above but failed/will be failing to acquire minimum attendance for circumstances beyond his control and the employer is satisfied with the grounds for shortfall in attendance and certifies that the apprentice has otherwise completed the full apprenticeship course, he shall be considered as having completed the full period of training and shall be eligible for appearing at AITT.
5. A candidate who has completed/will be completing Apprenticeship Training on or before the dates as stated above but failed/will be failing to put in the minimum period of attendance has not completed the full apprenticeship course, he shall not be considered as having completed the full period of training and the employer shall under Sub-rule (2) of Rule 7 of Apprenticeship Rules, 1992 extend his period of training until he completes the full apprenticeship course, and the next test is held if so required by the Apprenticeship Adviser. Similar extension of the period of training may also be allowed in case of those apprentices who having completed but failed in the AITT. An apprentice who fails in the second test shall not be allowed for any extension of the period of training.

Out of Apprentices undergoing Training								
Scheduled Castes	Scheduled Tribes	Other Backward Class	Persons with Disability				Women	Minorities
			Visually Impaired	Hearing Impaired	Orthopadically handicapped	Total (14+15+16)		
11.	12.	13.	14.	15.	16.	17.	18.	19.

Date:

Name and Signature of Employer

Note: This information should be sent to the concerned Apprenticeship Adviser every six month.

Out of Apprentices undergoing Training								
Scheduled Castes	Scheduled Tribes	Other Backward Class	Persons with Disability				Women	Minorities
			Visually Impaired	Hearing Impaired	Orthopadically handicapped	Total (14+15+16)		
11.	12.	13.	14.	15.	16.	17.	18.	19.

Date:

Name and Signature of Apprenticeship Adviser

Out of Apprentices undergoing Training								
Scheduled Castes	Scheduled Tribes	Other Backward Class	Persons with Disability				Women	Minorities
			Visually Impaired	Hearing Impaired	Orthopadically handicapped	Total (15+16+17)		
12.	13	14.	15.	16.	17.	18.	19.	20.

Date:

Name and Signature of Regional Director

Out of Apprentices undergoing Training								
Scheduled Castes	Scheduled Tribes	Other Backward Class	Persons with Disability				Women	Minorities
			Visually Impaired	Hearing Impaired	Orthopadically handicapped	Total (15+16+17)		
12.	13.	14.	15.	16.	17.	18.	19.	20.

Date:

Name and Signature of State/Union Territory Apprenticeship Adviser

FORM APPRENTICESHIP - 2

(To be submitted within ten days from the date of engagement of apprentices applicable only to Graduate or Technician or Technician (Vocational) apprentices.)



Please state whether the apprentice is a student of Sandwich course: Yes/No

Personal Details

Name and Address of Establishment	Nature of Industry and Standard Industrial Classification Code No.	Registration Number and Date of contract of apprenticeship	Subject field in engineering/ technology/ vocational course	Date of Commencement of training	Name and address of apprentice	Name and address of father/ guardian
1.	2.	3.	4.	5.	6.	7.

Educational qualification at entry

Date, month and year of birth	Examination passed	Name of Institution	Date of passing	Remarks

Period of training : _____

Date of completion of training : _____

Rate of stipend to be paid : _____

FORM APPRENTICESHIP - 3

RECORD OF PROGRESS OF APPRENTICE :

(To be submitted once in a quarter in respect of graduate or technician or technician (vocational) apprentices)

- (1). Name of Apprentice.....
- (2). Registration Number
- (3). Subject field in Engineering or Technology or Vocational Course.....
- (4). Under training at
- (5). Date of commencement of training..
- (6). Area of training during the quarter
- (7). Progress report for quarter to
- (i) Aptitude for training _____
- (ii) Performance during the quarter _____
- (iii) Shortcomings, if any _____
- (iii) Reaction of trainee to corrective action at (iii) above _____
- (v) Assessment:-
Excellent/Above Average/Average/Below Average
(Strike out those not applicable)

Signature of Officer/Executive Incharge of Training

Remarks

Signature of Manager of the Industry/Establishment.”

SCHEDULE-IV
(See Rule 9)

1. In case of Trade Apprentices;-
 - (a) Must possess a degree or diploma in engineering or technology or equivalent qualification recognised by Government of India.
 - (b) National Apprenticeship Certificate with minimum five years experience.
2. In the case of Graduate Apprentices:

Must hold a degree in engineering or technology or equivalent qualification as recognised by the Government of India.
3. In the case of Technician and Technician (Vocational) Apprentices:-

Must hold degree or diploma in engineering or certificate in Vocational courses or equivalent qualification recognised by the Government of India.
4. The person placed in over all charge of training of apprentices may be assisted by such number, as is considered necessary, of shop floor or workshop personnel who have practical know how to guide the apprentices. It is desirable that the person in charge should have industrial experience.
5. Desirable qualification in the case of 1,2 and 3 above :

Training in Central Staff Training and Research Institute/Technical Teacher Training Institute/Central Training Institute.

***SCHEDULE IV A**
(See rule 9 A)

I STAFFING PATTERN

(a) BASIC TRAINING CENTRE

- | | | |
|----|--|---------------------------|
| 1. | One Trade Instructor | for every 16 apprentices |
| 2. | One Drawing Instructor | for every 150 apprentices |
| 3. | One Instructor
(W/Shop Calculation and Science) | for every 150 apprentices |
| 4. | One Social Study Instructor | for every 400 apprentices |

(b) SHOP FLOOR TRAINING INCLUDING RELATED INSTRUCTIONS

- | | | |
|----|--|---------------------------|
| 1. | One Trade Instructor | for every 40 apprentices |
| 2. | One Drawing Instructor | for every 150 apprentices |
| 3. | One Instructor for
(W/Shop Calculation and Science) | every 150 apprentices |

II QUALIFICATIONS OF INSTRUCTIONAL STAFF FOR BASIC TRAINING CENTRE AND SHOP FLOOR TRAINING INCLUDING RELATED INSTRUCTIONS.

TRADE INSTRUCTOR/ DRAWING INSTRUCTOR/ WORKSHOP CALCULATION AND SCIENCE INSTRUCTOR

- Essential:
- | | | |
|-----|------|--|
| (a) | (i) | Passed 10th standard |
| | (ii) | Passed National Apprenticeship Certificate Examination in relevant trade with five years experience in industry. |

OR

- (b) Diploma in Engineering/Technology in appropriate branch with three years experience.

Desirable : Passed Instructor Training Course in relevant trade from any of the Advanced Training Institute or Central Training Institute for Instructors under the Directorate General of Employment and Training, Ministry of Labour.

* Inserted vide GSR 190(E) dated 26th Feb. 1999

SCHEDULE-V
(See Rule 6)

- I. Obligations of Employer (both in the case of Major and Minor Trade Apprentices. (Under section II of the Apprentices Act,1961)
1. The employer shall make suitable arrangements in the workshop for imparting a course of practical training to the apprentice in accordance with the programme approved by the Central/State Apprenticeship Adviser and the syllabus approved by the Central Government in consultation with the Central Apprenticeship Council.
 - 2.(a) Such of those employer as specified in sub-section (4)of section 9 shall take suitable arrangements to impart course of basic training to the apprentice in accordance with the syllabus approved by the Central Government in consultation with the Central Apprenticeship Council, either in separate parts of the workshop building or in a separate building set up by the employer.
 - (b) Such of the employer as specified in sub-section (5)of section 9 shall make suitable arrangements in a training institute set up by the Government for imparting a course of basic training to the trade apprentice in accordance with the syllabus approved by the Central Government in consultation with the Central Apprenticeship Council.
 3. The employer shall release the apprentice for receiving related instructions as required by section 10 of the Apprentices Act. 1961, treating any time spent in attending such classes as part of his paid period of work.
 - 4.(a) The employer shall pay stipend to the apprentice at the rate as specified from time to time under rule II of the Apprenticeship Rules 1992.
 - (b) The stipend for a particular month shall be paid by the 10th day of the following month. No deduction shall be made from the stipend for the period during which the apprentice remains on casual or medical leave. Stipend shall, however not be paid for the period for which the apprentice remains on extraordinary leave.
 - 5.(a) The weekly hours of work of an apprentice while undergoing practical training shall be as follows :
 - (i) The total number of hours per week shall be 42 to 48 hours (including the time spent on related instructions);
 - (ii) Apprentice during basic training shall ordinarily work for 42 hours per week including the time spent on related instruction;

- (iii) Apprentice during the second year of apprenticeship shall work for 42 to 45 hours per week including the time spent on related instructions;
- (iv) Apprentice during the third and subsequent years of apprenticeship shall work for the same number of hours per week as the workers in the trade in the establishment in which the apprentice is undergoing apprenticeship training: of hours per week as the workers in the trade in the establishment in which the apprentice is undergoing apprenticeship training:

Provided, however, that short term apprentice may be engaged to work upto a limit of 48 hours per week.

- (b) No apprentice other than a short term apprentice, shall be engaged on such training between the hours of 10 p.m. and 6 a.m. except with the prior approval of the apprenticeship Adviser who may give his approval if he is satisfied that it is in the interest of the training of the apprentice or in public interest.
- (6). Where the contract of apprenticeship is terminated on account of failure on the part of the employer to carry out the terms and conditions of the contract, he shall pay to the apprentice or his guardian (in the case of a minor) compensation in accordance with the rates as specified under rule 8 of the Apprenticeship Rules, 1992.
- (7) The employer shall allow leave to the apprentice as under:-
- (i) Casual leave for a maximum period of 12 days in a year. Any holidays intervening during the period of casual leave shall not be counted for the purpose of the limit of 12days. Casual leave not used during any year shall stand lapsed at the end of the year.
 - (ii) Medical leave upto 15 days for each year of training shall be granted to the apprentice who is unable to attend duty owing to illness. The unused leave may be allowed to accumulate upto a maximum of 40 days. Any holidays intervening during the period of medical leave shall be treated as medical leave. The employer may call upon the apprentice to produce a medical certificate from a registered medical practitioner, as defined in the Apprenticeship Rules, 1992, in support of his medical leave. A medical certificate shall, however, be necessary if the leave exceeds 6 days. It shall be open to the employer to arrange a special medical examination of the apprentice if he has reason to believe that the apprentice is not really ill or the illness is not of such a nature as to prevent his attendance.

- (iii) Casual leave shall not be combined with medical leave. If casual leave is preceded or followed by medical leave, the entire leave taken shall be treated as either medical or casual leave, provided that it shall not be allowed to exceed the maximum period prescribed in respect of medical or casual leave, as the case may be.
- (iv) Extraordinary leave upto a maximum of 10 days or more in a year may be granted to the apprentice, after he has taken the entire medical or casual leave if the employer is satisfied with the genuineness of the grounds on which the leave is applied for.
- (v)(a) The apprentice engaged in an establishment which works for five days in a week (with a total of 45 hours per week) shall put in a minimum attendance of 200 days in a year on training, out of which one-sixth, namely, 33 days shall be devoted to related instructions and 167 days to practical training:
- (b) The apprentice engaged in an establishment, which works for 5 ^{1/2} days or 6 days in a week shall put in a minimum attendance of 240 days in a year on training, out of which one-sixth, namely 40 days shall be devoted to related instructions and 200 days to practical training.
- (vi) The apprentice, who for any reason is not able to undergo training for the periods specified in sub-clause shall be given an opportunity to make up for the shortfall in the following year and shall be eligible to take the test conducted by the National Council :-
 - (a) only if he has completed the period of training and has put in a minimum attendance of 600 days or 800 days accordingly as the period of training is three years or four years, as the case may be, in an establishment which works for 5 days in a week.

OR

- (b) only if he has completed the period of training and has put in a minimum attendance of 720 days or 960 days accordingly as the period of training is three years or four years as the case may be, in an establishment which works for 5 ^{1/2} days or 6 days in a week.

- (vii) If the apprentice is not able to put in the minimum period of attendance specified in sub-clause (v) during the period of training for circumstances beyond his control and the employer is satisfied with the grounds for shortfall in attendance and certifies that the apprentice has otherwise completed the full apprenticeship course, he shall be considered as having completed the full period of training and shall be eligible to take the test conducted by the National Council;
 - (viii) If the apprentice is not able to put in the minimum period of attendance specified in sub-clause(vi) during the period of training and has completed the full apprenticeship course, he shall not be considered as having completed the full period of training and the employer shall under sub-rule (2) of rule 7 extend his period of training unless he completes full apprenticeship course and the next test is held.
- (8) The employer shall allow to the apprentice such holidays as are observed in the establishment.
 - (9) If personal injury is caused to an apprentice by accident arising out of and in the course of his training as an apprentice, the employer shall pay to the apprentice compensation in accordance with the provisions of the Workmen Compensation Act, 1923, subject to the modifications specified in the Schedule to the Apprentices Act,1961.

II. Obligations of Trade Apprentice (both in case of Major and Minor Trade Apprentices)
(Under Section 12 of Apprentices Act.1961).

- (1) The apprentice shall abide by the rules and regulations of the establishment in all matters of conduct and discipline and carry out all lawful orders of the employer and superiors in the establishment.
- (2) The apprentice shall conduct himself as a trainee and not as a worker, learn his trade conscientiously and diligently and endeavour to qualify himself as a skilled Craftsmen in his trade before the expiry of the period of training. Save as provided in the Apprentices Act. 1961 provisions of any law with respect to Labour will not be applicable to him.
- (3) The apprentice shall attend practical (basic and shop-floor training and related instructions) classes regularly.
- (4) The apprentice shall appear for periodical tests that may be conducted by the employer or other authorities concerned by the National Council for Vocational Training for award of a certificate of proficiency in the trade.

- (5) In the event of premature termination of contract of apprenticeship for failure on the part of the apprentice to carry out the terms and conditions of contract, the surety or the guardian may be bound to pay the employer such amount as may be determined by the Central/State Apprenticeship Adviser as and towards the cost of training in accordance with rates as specified under rule 8 of the Apprenticeship rules,1992.
- (6) Except in case of extreme urgency the apprentice shall submit applications for all leave except medical leave to the appropriate authority and obtain sanction before the leave is taken.
- (7) The apprentice, his/her guardian (in case of minor) declares that no other contract of apprenticeship subsists already between him and any other employer (in respect of minor apprentice, by the guardian) and undertake that he shall not enter into any other contract of apprenticeship with any other employer (in respect of minor apprentice, by the guardian) before the expiry or termination of the contract of apprenticeship.
- (8) The apprentice or his/her guardian (in case of minor) shall not enter into any other contract of apprenticeship with any other employer in respect of the apprentices mentioned in the first recital before the expiry or termination of the contract of apprenticeship.
- (9) The first six months of the period of apprenticeship training shall be treated as period on probation. Either party may make as application to the Central/State Apprenticeship Adviser for the earlier termination of contract and when such an application is made the party making the application shall send by post a copy thereof to the other party to the contract. The Central/State Apprenticeship Adviser after considering the contents of the application and objectives, if any, filed by the other party, may terminate the contract, if he is satisfied that the parties to the contract, if any, of them have or has failed to carry out the terms and conditions of the contract and that it is desirable in the interests of the parties or any of them to terminate the same. Provided that the amount as stated in paras I(6) and II(5) of this schedule shall become payable by one party to the other accordingly as the failure is on the part of the employer or the apprentice:

Provided further that no compensation shall be payable by the employer to the guardian of the apprentice if the employer to the guardian of the apprentice if the employer makes an application to the Central State Apprenticeship Adviser during the period the apprentice is on probation for the termination of the contract on the ground that the apprentice on the trade in which he has been engaged and that his guardian has refused to allow him to undergo apprenticeship training in another designated trade for which he is

found suitable by the employer and if the Central/State Apprenticeship Adviser, after considering the contents of the application of the employer and the objections, if any, filed by the other party is satisfied that it is desirable in the interests of the parties or any of them to terminate the contract.

- (10) It shall not be obligatory on the part of the employer to offer any employment to the apprentice on completion of period of his apprenticeship training in his establishment nor shall it be obligatory on the part of the apprentice to accept an employment under the employer.
- (11) Any disagreement or dispute between the employer and the guardian of the apprentice arising out of the contract shall be referred to the Central/State Apprenticeship Adviser, for decision and any person aggrieved by the decision of the Central State Apprenticeship Adviser, may within 30 days from the date of communication to him of such decision, prefer an appeal against the decision to the Central/State Apprenticeship Council and such appeal shall be heard and determined by the Committee of that Council appointed for the purpose. The decision of such Committee shall be final.

SCHEDULE VI
(See rule 6)

TERMS AND CONDITIONS OF THE CONTRACT OF APPRENTICESHIP
FOR GRADUATE TECHNICIAN AND TECHNICIAN (VOCATIONAL)
APPRENTICES.

1. The period of training shall be one year (in the case of Sandwich students, the period of training shall be stipulated in the curriculum).
2. It shall not be obligatory on the part of the employer to offer any employment to the apprentice on completion of period of apprenticeship training in his establishment nor shall it be obligatory on the part of the apprentice to accept an employment under the employer.

Note:- If, however, there is a condition in the contract of Apprenticeship that the apprentice shall, after the successful completion of training serve the employer, the employer shall, on such completion be bound to offer suitable employment to the apprentice and the apprentice shall be bound to serve the employer in that capacity for such period and for such remuneration as may be specified in the contract subject to the approval of the Central Apprenticeship Advisor.

3. Every apprentice undergoing apprenticeship training in an establishment shall be a trainee and not a worker and as such the provisions of any law with respect to Labour shall not apply to or in relation to such apprentice.
- 4 (i) The apprentices shall abide by the rules and regulations of the establishment in all matters of conduct and discipline and safety and carry out all lawful orders of the employer and superiors in the establishment.
 - (ii) The apprentice shall learn his subject field conscientiously and diligently and attend to practical and instructional classes regularly.
 - (iii) The apprentice shall maintain a record of his work during the period of his apprenticeship training in a proforma approved by the Apprenticeship Adviser.
 - (iv) Where the contract of apprenticeship is terminated for failure on the part of the apprentice to carry out the terms of contract, the apprentice shall refund to the employer as cost of training such amount as may be determined by the Apprenticeship Adviser. In such event, the apprentices shall not be entitled to enter into another contract of Apprenticeship under the Act with any other employer.

- (v) The contract of apprenticeship can be terminated without compensation payable to the apprentices:-
 - (a) If he/she secures gainful employment (on production of copy of the appointment order); and
 - (b) If he/she is unable to continue training on medical grounds (on production of a certificate to this effect from a Medical Officer not below the rank of Civil Surgeon).
- (vi) For breach of contract by the employer, the employer shall pay compensation to the apprentice in accordance with rates specified under rule 8 of these rules.
- (vii) Continuance of payment of stipend shall depend on satisfactory performance of the apprentice during the training period.
- 5(i) The employer shall make suitable arrangement in his establishment for imparting a course of apprenticeship training to the apprentice in accordance with the provisions of the Act and rules made thereunder and with the approval of the respective Regional central Apprenticeship Adviser.
 - (ii) Every employer is required to formulate a "Training Programme" for the training of Graduate/Technician (Vocational) Apprentices and get it approved by the respective Regional Central Apprenticeship Adviser.
 - (iii) The employer will arrange for a suitable person to be placed in charge of training of apprentices as laid down under the Act and the rules made thereunder.
- 6(i) A Graduate, Technician and Technician (Vocational) Apprentice shall work according to the normal hours of work of the department in the establishment to which he/she is attached for training. They will be eligible for 12 days of Casual Leave and 15 days of Medical Leave with payment of stipend. Extraordinary Leave upto 10 days with or without payment of stipend may be granted at the discretion of the establishment.
 - (ii) The stipend for a particular month shall be paid before the 10th day of the following month.